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Annual Report 2018-2019

Maintaining High Standards of Compliance, Accountability & Practice

FEBC Australia is proud to align with a number of organisations to achieve our vision to Feed Hearts, Engage Communities, Bring Hope and Change Lives.













The Australian Charities and Not-for-profits Commission (ACNC) aims to offer the Australian public a sense of confidence in the authenticity and trustworthiness of a charity/mission. This national regulator ensures all statutory and foundational compliances are in place. In addition it sets standards on how a registered charity must manage its activities and resources outside of Australia. Far East Broadcasting Co. (FEBC) Australia and Controlled Entities has the ACNC tick of approval.



The Christian Ministry Advancement Standards Committee (CMASC) was formed in 2016 to raise the level of governance, transparency and accountability in the Christian sector (churches, missions). CMASC has nine principles of accountability and 54 standards that organisations have to be compliant in to achieve their seal. Far East Broadcasting Co. (FEBC) Australia and Controlled Entities was a foundation partner in seeking this highest level of accreditation and has just successfully gone through its annual reaccreditation to maintain the seal.



Missions Interlink (MI) is the Australian network for global mission and exists to connect those Australians with a passion for global mission to be more effective and demonstrate unity in Christ. MI members adhere to the accreditation standards, including statement of faith and values. Far East Broadcasting Co. (FEBC) Australia and Controlled Entities is an accredited member of Missions Interlink.



FEBC Australia is a key member of FEBC International and a signatory to the FEBC International Association Charter adhering to its common mission purpose; statement of faith; core values – such as Close to God, Close to the Listener, Close to Partners, Close to One Another; principles of accountability and healthy governance.

FEBC International & FEBC Australia Mission Statement

Communicating the Good News among the nations (ethnos) by media to inspire people to follow Jesus Christ.

FEBC seeks to bring the whole gospel to the people of the world providing hope, health, life, fulfilment, peace, joy, love. Our messages bring awareness of the person of Jesus, of the love of God, of the hope of salvation, forgiveness and eternity. Our messages also bring words of strength in times of despair, answers to life's struggles, education, health, counselling and support.

In this way FEBC can provide to supporters both tax deductible and non-tax deductible giving options.



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 FEBC Australia, ABN: 68 000 509 517 | FEBC Relief, ABN: 87 617 872 287

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About Us

We broadcast the hope of Jesus Christ in more than 100 languages and across 50+ countries.



Our Mission

As a global ministry, our mission is to 'communicate the Good News among the nations by media to inspire people to follow Jesus Christ.'

We produce and broadcast daily programming in heart languages, that reaches the hardest-toreach places, those unreached and least reached; bringing good news and sharing hope, comfort, strength and peace through the love of God.

We are on air, online and on the ground.

On air: Starting with radio, and still primarily using this versatile medium, FEBC uses traditional shortwave, AM and FM radio to deliver the Good News on air.

Online: FEBC broadcasts internationally on many platforms, including the internet, mobile apps, social media platforms and satellite.

On the ground: Another vital link in the success of FEBC's media mission is sharing the Good News as Jesus' hands and feet. FEBC teams are working tirelessly on the ground with churches, people in the community, other missions and NGOs to bring hope and God's love. Wherever they are, we serve people at their point of need. People may be oppressed or persecuted, living in poverty, devastated by disaster, geographically isolated, homeless or in exile. Despite these obstacles, we know media can connect people. We work, partner and serve faithfully in order to bring about effective outcomes and achieve our mission purpose.

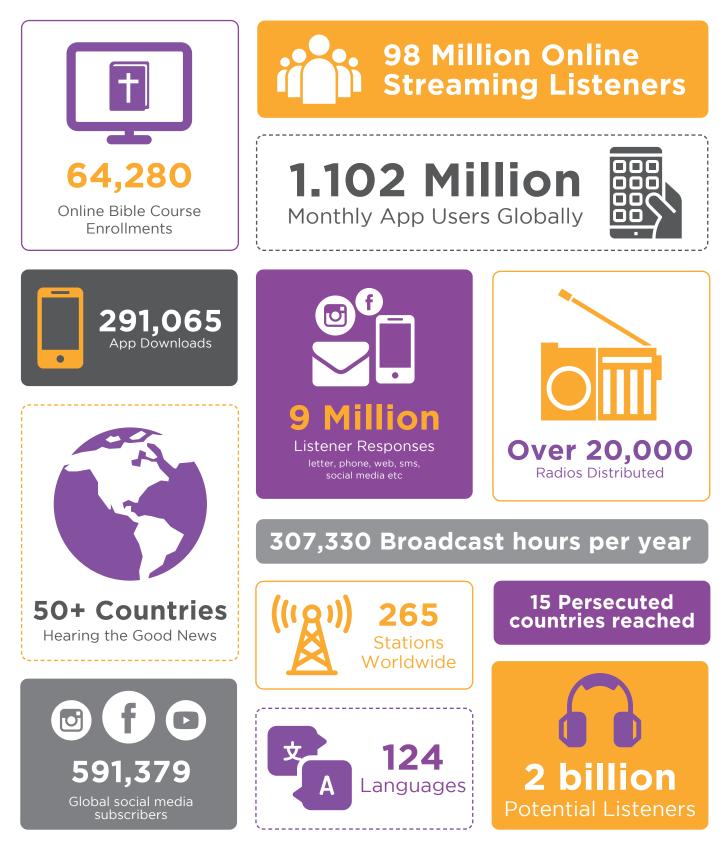
FEBC Australia's mission work is made possible by the prayer and loyal partnership of our supporters across Australia, inspired by God's Holy Spirit. We seek to be financially responsible, accountable and able to withstand and respond to the dynamic nature of Christian work.

Our vision

CThat the Good News be heard through every barrier, in every nation, tribe and tongue.



FEBC Highlights



\$1,521,111 raised in donations and gifts from supporters in Australia 15.21% increase in donations since 2018

Source: FEBC At a Glance Sept 2019 Revision, FEBC Audience Interaction Report 2018

for your incredible generosity

FEBC Australia | Annual Report 2018-2019

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Chairman's Message

"How beautiful are the feet of those who bring good news!"

Romans 10:15

It is an honour to share FEBC's 2019 annual report with you. The vision of FEBC is that the Good



News be heard through every barrier, in every nation, tribe and tongue. For we know that there is no faith in Christ without hearing of Him and so in this past year, your support has allowed us to share the Good News with millions around the world. From God's viewpoint, the bringers of Good News are precious people indeed!

The Board of FEBC Australia continues to work diligently to uphold our values of:

- + Never forgetting our supporters;
- + Delighting in God's Purpose;
- + Faithful Stewardship; and
- + Kingdom Impact

This year saw FEBC maintain its ongoing accreditation with the Christian Ministry Advancement Standards Committee (CMASC), a peak body in the mission sector, which enables FEBC to be recognised as a mission with high standards of governance and compliance. This vital learning process allows the Board to build capacity in our organisation and put in place strong governance principles. It also gives our supporters a sense of reassurance that FEBC adheres to a set of independent best practices that reflect community and biblical expectations. This growth in regulatory requirements is welcomed however it does impact our office processes requiring additional resources.

Looking beyond CMASC accreditation, the Board also is in the process of implementing the new Australian Charities and Not-For-Profits Commission (ACNC) External Standards for missions working overseas. FEBC Australia takes a proactive stance in maintaining high accountabilities and reports from the areas where funding is given; along with on-ground monitoring and FEBC International involvement that is carried by the CEO and reported back regularly to the Board.

During 2019 some benchmarking of FEBC's performance against other similar sized missions was carried out. We found that FEBC performs very well, maintaining a low ratio of staffing and administration costs compared to funds donated, and continuing its very high ratio of funds given to mission purpose. We also reviewed the need to constantly improve our ability to engage deeply with supporters to understand their expectations and desires when donating to FEBC's mission.

Our Strategic Plan is an important and evolving guide that keeps us considered, responsive and focussed in our mission. Our plan calls us to ensure healthy succession and growth in the Board. In response, the Board reviewed the skills, knowledge, expertise and experience needed to govern, lead and deliver FEBC's mission effectively. Improvements are now being expressed in our recruitment processes to attract new Board members that will enable us to face future challenges.

During the past year the Board has also revised and updated a number of important policies such as: Code of Conduct; to align with ACNC strengthened standards; the Conflict of Interest Declaration including a Director's Register of Interests, to improve transparency and accountability; the Privacy Policy, to improve data protection procedures safeguarding donor's personal details; and broadened our Child Protection Policy to become a Safeguarding Policy, with expanded measures to protect children, young people and vulnerable adults who may interact with FEBC projects.

In June, I personally had the opportunity to visit FEBC's work in Mongolia with our CEO, Kevin Keegan. We had the joy of meeting the FEBC broadcasting team, and later some employees from local government agencies that attend FEBC programs. FEBC's media programs are highly popular because they tap into everyday concerns in a compassionate and engaging way. It was reassuring to see FEBC including expert family counsellors on their team to provide wellplanned programs and effective outcomes. I was impressed by the strong heart the local FEBC team members have for the Mongolian people and their desire to make known the life changing message of Jesus and His love. The joyful reality is that this is no different from all our other FEBC team members who serve across the world.

All the achievements of the past year continue to reflect the faithfulness of our Lord Jesus, the generosity of our supporters, and the heart and diligence of our office team. With expectation and faith we look forward to the year ahead.

Rodney Tant FEBC Australia Board Chairman

National Director's Message

"...a wide door for effective work has opened ... yet there are many adversaries..."

1 Corinthians 16:9

2020 marks the 75th Anniversary of FEBC (Far East Broadcasting Company) International;



and our mission when we started is no different today – to reach the unreached, the least reached, the hardest-to-reach with the Good News of Jesus. Making known the fullness of life, providing answers to life's difficulties, giving hope amidst despair, and fulfilling our mission of inspiring people to follow Jesus remains our focus.

The words of the Apostle Paul above are certainly true for the mission of FEBC as God continues to open doors of opportunity across the world. In Africa, new fields of work continue to emerge; in South East Asia there are still places where FEBC is seeking to serve; and across Central Asia possibilities are appearing. Certainly adversaries, restrictions, and struggles are on the increase and are many, yet through the media mission of FEBC, God continues to make a way where there seems to be no way. Therefore, the work of FEBC remains vital; and our partnership together with other missions, and of greatest importance the local churches on the ground, is needed more than ever.

It is with great joy, humility and praise that I thank God for His work and provision through the thousands of supporters of FEBC in Australia who enable and sustain this mission to fulfil the work before us. Our faithful supporters, with hearts for God and His mission have wonderfully provided; and I am truly thankful for each and every one, for your prayers and financial giving.

The mission and financial year of 2018-2019 again revealed God's continued great blessings. FEBC Australia began supporting new areas of work in North Mozambique, Chad, Mali and Moldova. We continued our strong partnership and support to other FEBC/FEBA fields. FEBC Australia now supports 19 fields with over 20 partners; providing resources for many thousands of radios, funding local team training events to enable and empower; responding to emergencies and other special needs, and sustaining numerous vital broadcast projects and ministries. These are reflected in various ways through this report. During the past 12 months, our support donations increased as did our overall giving to mission purpose. This reflects the health of our mission and provides us greater sustainability for the future and the opportunities before us.

FEBC Australia still has a challenge in making known to the Christian communities around our country the significant, powerful and timely work of the media ministry of FEBC. Yet as more come to understand the way FEBC breaks through barriers and works considerably to enable the local church, there is increasing support.

Throughout this year we have sought to maintain a high level of Australian compliance and accountability in all that we do; along with a high level of overseas project monitoring, strategic oversight, mentoring, and enabling of our field partners. Thorough proposals and Partnership Agreements are continually being established and revised. This builds trust in supporters to reassure that their giving is achieving the mission purpose of seeing communities and lives transformed.

2019 also saw us conduct a widespread supporter survey. We gained some very valuable feedback and this report includes some of the key findings which I am sure you will find encouraging. We persistently seek to learn and exceed the expectations of those who graciously partner and support us, so that significant and accountable outcomes are achieved. Thank you to all supporters who returned their surveys. Your suggestions and responses will help us shape the future of our ministry.

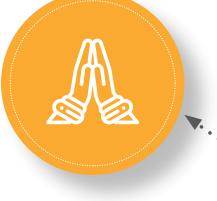
Finally, I wish to thank and commend our committed and competent Board who give of their time and efforts to ensure the mission stays of track; and our small, faithful, capable and mission-hearted office team who are FEBC Australia's greatest blessing and asset. In addition I thank our volunteers, and indeed all those around Australia supporting, promoting, upholding and making known the work of God through FEBC.

Kevin Keegan FEBC Australia National Director

How We Work

God's People

Australian Christians supporting, giving, praying, staying informed and being involved, responding to God's call to mission.



Offices Overseas

Indigenous offices with local leadership and teams, knowledge of regional languages and awareness of specific needs and issues.

Establish and administer the broadcast ministry, identify new opportunities, provide effective oversight, strategic planning, accountability and reporting on outcomes. Communicating back to FEBC Australia and other supporting fields.

FEBC Australia

Small staff team manages financial support and provides regular information to Australian Christians from listeners and workers abroad.

> Passes on financial support and encouragement from Australia. Maintains good governance and compliance with accountability.

Ministries and Projects

Need focused, engaging, life-giving programs, suitable for context and based on Christian message, broadcast via radio, internet, mobile app, speaker box, etc. With practical, caring on-ground follow-up, counselling and support.



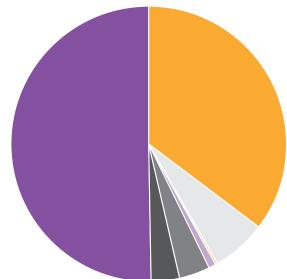


AUSTRALIA

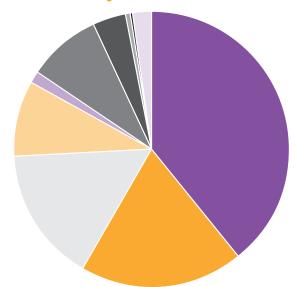
To find more information visit our website: www.febc.org.au

Campaign Responses

Campaigns



Donations By State



Campaigns	Number of Responses
Annual FY18 (Skywaves)	5958
Bimonthly Appeal Letter and Field Support	1079
Bequests	6
Deputations FY19	33
Frequency	158
Christmas CY18	613
Online Gifts	573
Total	8421

States	Donors	Donations Received
NSW	878	\$675,850.84
QLD	430	\$239,395.53
VIC	349	\$195,532.63
SA	198	\$138,427.65
ACT	34	\$136,785.00
• WA	194	\$118,198.00
TAS	81	\$36,748.20
NT	16	\$34,147.75
Overseas	3	\$2,115.00
Not Specified	49	\$8519.40
Total	2232	\$1,585,720

Supporter Testimonials

"Thank you in the name of Jesus for all you do, I am pleased to be able to support FEBC."

"I have much respect for FEBC and pray it will grow and flourish and gain needed support from younger generations of Aussie Christians."

"I praise the Lord for FEBC and by the support I am able to give. I feel I am encouraging and helping in a very basic way. Often surprised by how far you are going. Keep up the good work in His name."





Our Heart is Por The People

FEBC Australia | Annual Report 2018-2019

The Persecuted

For them, following Christ costs everything. But, persecution doesn't have to be the end of the story.

In persecuted countries, with no churches or pastors, FEBC broadcasts are often the only source of spiritual nourishment. Christians in persecuted countries must keep their faith completely silent. Often, it is seen as an incredible cause for shame if a family member leaves the religion they were born into. Those who make the decision to follow Jesus are publicly persecuted through beatings and worse. Christians are the number one most persecuted people group on earth. Their daily reality is one we really cannot comprehend.

- + Every 6 minutes, 1 Christian is killed for their faith.
- + Every day, 3 Christians are abducted.
- + Every week, 37 Christians are imprisoned without trial.

Source: https://htp.org/our-why

In some of the most religious intolerant nations in the world, it is FEBC radio and internet programs that reach and support faithful believers. Radio is one of the few safe ways to hear God's word. Many of our radios are solar or wind up, meaning they don't require batteries. Every effort is made so our broadcasts are accessible to those most in need of hope and encouragement.

"Life for Christians in persecuted regions is extremely hard. In fact, across the Middle East, there isn't a single country where Christians are not suffering for their faith. Sadly, this is our reality." Anonymous comment shared through an FEBC online message forum.

As persecution of Christians and the church continues, FEBC is investing more into training and equipping thousands of underground church leaders and house group pastors. Radio is also crossing the barriers of censorship. The internet is heavily censored. 20 of the countries where FEBC broadcasts have strong internet censorship, while 8 of these countries have the highest level of censorship. Shortwave radio is not censored. FEBC's shortwave radio is often broadcasted in from outside the restricted country, avoiding government censorship which would otherwise restrict the biblical content that FEBC produces. We will continue broadcasting Good News and hope into many of the world's most heavily persecuted countries with the power of radio.



"Can you believe in the 21st century it is impossible for any Christian in our country to own a Bible? Without your radio broadcasts, believers like myself could not endure the persecution that we experience in this society, where loving Christ is a grave sin."

Anonymous Listener.



The Unreached

Why haven't they heard of Jesus?

FEBC Reaching the Unreached and Ethnic Minorities

For many reasons, millions of people remain unaware of the love and goodness of God in Christ. For many it's simply because they live beyond the reach of an indigenous Christian community with adequate numbers and resources to reach out to them. Often, the distant and the hidden people groups can only be reached by organisations with intentional efforts, like FEBC.

Radio and media (online, mobile apps) is one of the most effective ways to take the Good News to people in hardest-to-reach places, bringing the name of Jesus and the love of God to millions for the first time.

Christ to the World by Media

Today, the Good News of life in Christ is being believed and enjoyed by more and more people all the time, but we have quite a way to go. Evangelism and discipleship by media is reaching millions of people, and is a vital complement to the face to face work of the church. There still remain thousands of isolated communities and minorities to reach with the Good News of Jesus. Millions are yet to hear of His name.

- + Over 1779 people groups still have no Scripture in their language.
- + The unreached include thousands of people groups that occupy inaccessible mountain regions including Africa, China, Vietnam, Laos, Indonesia, Myanmar, Thailand and Kyrgyzstan.
- + Our use of short wave radio and mobile apps enable us to reach ethnic minorities in regions never reached before.
- + FEBC operates in 17 countries in the 10/40 window.
- + We can be heard in 86 ethnic languages and 38 major languages around the world. People are most responsive to the Gospel when they hear it in their native language.
- + Those devastated by natural disasters receive critical information and hope through our use of innovative mobile broadcasting equipment and distribution of solar and wind up radios.



"My wife and I listen to FEBC's station regularly; we are so encouraged by your programs. We have seen joy and hope grow in our family. God teaches us everyday through your station to have more love for the family and to serve others with the Gospel of the Lord. We pray that FEBC will be heard in all provinces of Kyrgyzstan where God's word is not yet heard, so they too can be saved in Jesus name."

Anonymous Listener.



The Displaced

We believe everyone deserves a safe place to call 'home'. Millions of families, children and elderly are displaced around the world because of war, unrest, religious beliefs and natural disasters. Many people are also displaced through human trafficking networks, with sexual exploitation and forced labour being the predominant forms of modern-day slavery.

FEBC broadcasts are reaching millions of refugees in many of the top refugee hosting countries.

FEBC provides relief, support and connection to resources for refugees through our radio programs. Our broadcasts bring hope in the midst of trauma. People living in displacement camps are in real need of information, education, inspiration and entertainment. The effective use of media and communications can achieve so much. Whilst the needs and opportunities are vast, media can address much of the information and support needs of refugees, offering hope in a time of despair, whilst continuing to raise awareness of the dangers of human trafficking. Our programs play an important role in reducing the vulnerability of potential victims and helping those who have been trafficked.

Through FEBC's Radio PARS we are able to reach refugees in desperate need of good news, hope and help. These broadcasts are not only heard by the displaced in Indonesia, but also those in Germany, Turkey, Iran, Afghanistan, Thailand, and Malaysia via digital streaming.

Via radio and internet, refugees hear a voice that speaks their own language in a way that recognizes and speaks to their needs.

First Response Radio

FEBC continues to support countries and regions requiring disaster relief assistance in association with First Response Radio. Our partnership with First Response Radio enables them to be on the ground in countries including, but not limited to India, Pakistan, Indonesia, Mozambique and the Philippines.





Country Profiles

South East Asia

Cambodia : This year, Cambodia began the distribution of Speaker Boxes with SD-Cards to additional unreached areas with encouraging feedback from listeners. The recorded programs share God's Word and the promotion of strong family and marriage values. In addition, almost 1000 radios were distributed. Listeners can now also tune into broadcasts via the internet and radio streaming. In 2020, a new station is being planned for Battambang Province, with a population of 750,000.



Vietnam: Speaker and TV Boxes are successfully providing audio, and now also visual biblical and practical support programs for the deaf, along with animated programming for children. For the deaf, our TV boxes and visual mobile app provides watchable signed programs - a significant breakthrough in giving both help and a sense of worth. All our technology continues to develop in order to reach the people of Vietnam with messages of hope and life. In addition, into the future it is hoped further new platforms may assist FEBC to reach large segments of the population where Christianity is restricted. Shortwave programs are also broadcast daily from the Philippines in Vietnamese, as well as 20 ethnic country languages.

"We have no Bibles or pastors. Our radio is our church and your broadcasters are our pastors. We hunger for God's Word more than anything else in this world. That's why we depend on your programs." **Thailand:** FEBC Thailand has overcome many hurdles since the government forced the shutdown of the main station in Bangkok in 2015. Unfortunately, many laws and regulations prevent licences being reinstated. The team currently produce daily programming in two languages (Thai and Isaan) aired through 22 local AM/FM stations reaching millions with messages of hope and life. They are also producing shortwave and app broadcasts for 17 ethnic languages heard through SE Asia. A Bible Correspondence Course is offered with more than 42,000 students currently enrolled.

Radios, Bibles and Christian literature are continually being distributed as the team maintains extensive follow up with listeners. In September, the region of Ubon Ratchathani was affected by terrible flooding. Homes and services were lost and many people were left in desperate need of aide and assistance. Three FEBC team members made the 600km journey to deliver water, food rations, 200 radios, blankets, clothing and other life sustaining supplies. The radios were essential for those affected because in a time of desperation they connect the people with life-saving information. Our radios also filled listening hearts with hopeful broadcasts.

Philippines: In 2013, FEBC-PH First Response Radio established a temporary radio station in Tacloban following Philippine's deadliest typhoon, assisting survivors with life-saving information. Since then, FEBC was invited in 2018 to establish a permanent radio station in this very needy city, bringing the total number of stations in the Philippines to 12. In addition FEBC-PH has taken over responsibility and oversight of an existing and developing radio station in Northern Mindanao, an area that has faced significant insurgent activity.

"When I listen to your station for an entire day it's like attending a day-long seminar, because there are so many lessons to be learned."



Our online ministry includes an internet-based program for overseas Filipino workers, with over 2 million subscribers. FEBC Philippines also operates 8 shortwave transmitters in 2 international shortwave facilities, broadcasting programs in 43 languages and dialects.

"I have been listening to your radio station since it went on the air in 1972. Indeed, your station has had a great impact on my life, which is why I am now a believer and trusting God."

Indonesia: In the world's largest Muslim majority country, FEBC broadcasts from 7 FM stations and produces shortwave programs for 6 ethnic groups reaching many of their most isolated regions. In 2016, FEBC began distributing Gospel Speaker Boxes and in 2017, formed partnerships with an additional 88 radio stations across the country to reach 500,000 more listeners. We now broadcast from 105 stations. Thousands of radios have also been distributed to people unable to purchase their own.

On-air programs and on-ground activities dealing with child protection, health and development, family and life skills, and demonstrating the love of God are making a considerable impact. In addition their partnering programs addressing the needs of over 10,000 refugees is noteworthy. "After receiving a shortwave radio from you, I began listening to your programs regularly. Your messages touched my heart and I decided to follow the Lord."





East Asia

China: FEBC has been broadcasting into China from Hong Kong for 70 years. Increased government and website restrictions required us to investigate other avenues to reach listeners. The team has developed multi-channel platforms, including mobile phone apps and WeChat, allowing listeners to tune in through their smartphones or online.

Though the government has tried to restrict FEBC websites, these multi-channel platforms now have more than 1.7 million downloads a month, a 30% increase from 2018! A website serving the blind has also been developed.

The government also prohibits youth and children under 18 attending church. In light of this, FEBC initiated some special on-air and online Christian programming for them. Since 2018, our longstanding on-air college, Liangyou Theological Seminary with 5,000 active students launched a new program called the "Navigation Program" via mobile app providing biblical training to the younger generation. FEBC Australia was able to contribute significantly to enable this to launch. The new program has received a tremendous response! In addition to our Mandarin broadcasts, FEBC also offers programs in 8 ethnic languages.



Mongolia: A country of just 3 million, Mongolia is among the most sparsely populated nations on earth. Mongolia is also struggling with social issues including alcoholism, domestic violence, child abuse, suicide, and family breakdowns. Our programs address all these issues and make an impact to thousands daily. Three new stations were added in Mongolia in the cities of Choibalsan City, Baruun-Urt, and Chinggis City over 2018 and 2019, bringing the total number to 13. Additionally a 24/7 online station operates - Faith Radio, to reach the diaspora Mongolians worldwide, and connect to listeners in remote areas. Millions of potential listeners are now being reached by FEBC Mongolia's broadcasts bringing transformation and good news to change lives and inspire people to follow Jesus.

Japan: FEBC's broadcasts are the most broadly heard Christian programs throughout Japan. where we have shared God's Word since 1952. Because no religious radio station is allowed here, FEBC produces programs in Tokyo then broadcasts from a high-powered AM transmitter in South Korea back into Japan. All programs can also be accessed online. A Bible Correspondence Course has been available since 1982, and currently has 5,000+ listeners enrolled. Lives are changing. One of the greatest needs being addressed in Japan is that of ageing and death. In a country where the population is decreasing and needs are increasing, and where traditional religion gives little hope, the programs FEBC offers are significant and well received.

"Even though it's only been six months since I started attending church, I have a desire to continue due to FEBC. I listen to your broadcasts every night when I go to bed. How difficult and hard my days are but your programs always encourage and heal me. Thank you!"



Korea: FEBC currently operates 13 stations

in South Korea, the newest opened in North Jeolla province in April 2019. An FM station broadcasting into North Korea was also launched this year and an AM station is currently being built. Between the 2 stations, all of North Korea will be able to tune into Christian programming in the future. The ministry in Korea continues to feed and build God's church, reach into new areas of significance and provide a voice of Good News to a region that is recognised as the most opressed in the world, North Korea. The ministry of FEBC Korea is vast and its impact has transformed many thousands of lives.

Central Asia

Kazakhstan: While the team continue to await government approvals for FM frequencies to launch FM stations in 2 major cities, the work of FEBC across the country expands in other ways. The present priority is developing effective and engaging broadcasts on internet and through social media. Additionally the centre in Almaty (previously renovated by Australian volunteers) is well utilised for training seminars both for leaders and churches in country, and for neighbouring countries.



Kyrgyzstan: Since 2012, Kyrgyzstan, a Muslim nation, has been reaching over 1 million listeners. In 2016 a repeater station in Toktogul went to air reaching a potential audience of 200,000. A fourth station was launched in Talas in 2018. And in July 2019, a fifth station was established in Naryn. In September, an FEBC team delivered 600 radios to several very remote mountainous cities encouraging Kyrgyz people to tune into and hear the Good News from FEBC. The young, eager staff are part of the First Generation Church of Central Asia, committed to sharing the Good News with all the people. Their vision is to:

- 1) continue to expand the network of FM stations
- 2) expand and promote Internet-based radio and social media, providing more practical help and outreach programs
- 3) create good engaging life-changing content4) develop leadership/talent
- 5) and work toward fundraising sustainability.





South Asia

India: India faces many difficulties and social struggles; most significantly in the area of women and children. With more than 580 million women living in India, and over 25% of the population under 14, FEBC is committed to using radio and other media for both their social and spiritual transformation. Women and children in India have for many years faced adversity, abuse, inequality, trafficking and slavery. Each day through our broadcasts we reach out and bring them hope. Our purpose is clear, we believe with the power of radio we can reach them and set them free.

In addition, an increased number of Christians are facing discrimination and persecution due to movements seeking to declare the country as a Hindu state. FEBC programs are currently heard in 7 languages via AM stations, shortwave broadcasts and online programs. There is a team of program hosts continually following up with listeners through phone, text, social media, correspondence and on-ground visits. Radio distribution and speaker boxes loaded with the life-giving programs, in various dialects, are also made available to people living in remote villages.

"Your program changed my life; I fell in love with it and listen regularly."





Pakistan: FEBC broadcasts have been going into Pakistan through shortwave since 1974 reaching the needs of believers and making known the love of God. In more recent years, value-based programming, through some country-wide local FM stations, has connected life-changing messages to a younger demographic. In addition, FEBC is utilising various social media platforms to stretch across the country and reach into difficult regions.

FEBC Australia also partners with HCR Pakistan who work through media to provide help and support to the country. HCR Pakistan are the primary partners that carry out any First Response Radio in the event of disasters (earthquakes). Over the past year funding was raised to provide a new vehicle to serve for emergency response call outs, carrying vital equipment, radios and supplies.

"I recently became a Christian through your broadcasts, and my father, who is an Imam let me preach about Jesus at his mosque. Since this is unusual, please pray for my safety."



Eurasia

Moldova: Moldova is one of the poorest countries in Europe. Stationed between Ukraine and Romania, the nation faces a multitude of crises – poverty, unemployment, high rates of suicide and domestic violence. This year, the people of Moldova began hearing the soundwaves of FEBC broadcasts in 7 cities. For several years, the Eurasia leadership team had a vision to reach Moldovans to bring practical support, hope and the message of Jesus into their lives.

The team were able to train and equip 7 existing stations and their staff as well as produce and provide relevant broadcasting content to enable the Good News to be heard across the country. Listener responses have been flooding in and people are grateful for the family orientated programs.

"In the three weeks that I have listened to you, I have learnt more about family life and myself than in all of my 35 years. For so long, no one could help me. I now see my marriage as a partnership after many years of turmoil. I feel God is real, and I am not here by chance. FEBC is known here as the radio of hope. Thank you."





Ukraine: FEBC is at work in Ukraine, especially in the east, where the war continues and despair is high. Thousands of people on both sides of the conflict have died, others wounded, and many have lost homes, incomes and are refugees in their own country. Suicide is high as soldiers fight against former friends without the understanding of forgiveness. Marriages are strained and falling apart and families are dealing with insurmountable loss. Even four years on, the needs here are great, and the effect spreads across all the country. FEBC programs speak loudly into these situations, bringing hope, counselling, reassurance and peace. FEBC counsellors are on the frontline engaging with the community and producing programs that are saving lives.

Significant ministry efforts continue to take place here. Since 2016, there has been the launch of a program production centre in Kiev and over the past 3 years, 8 stations have been established in regions including Kramatorsk, Odessa, Donetsk, Luhansk, Mariinka, Pokrovsk and Mykolaivka.

Russia: Following the government closure of 2 main AM stations in St Petersburg and Moscow in 2016, the team in Russia developed alternative platforms to air their programs. Websites and smartphone apps for online listening have more than overcome this setback. In the past 12 months the team have reached over 9 million people through this initiative and received greater responses than ever before. Unfortunately, there are continuing difficulties to navigate: with anti-evangelism laws enabled; raiding of churches taking place; and continued arrests of people for sharing their faith.

Family violence, children and teen issues, speaking into the lives of prisoners - these are some of the areas that continue to be addressed in broadcasts, to give practical support, meaning and an understanding of God's love and hope in Christ.

Africa

Malawi (South-East Africa): Malawi was welcomed as an FEBC Association affiliate in 2019. Our team in Malawi ministers to the Yao people, who are nominally Muslim or animist, through radio and an extensive listener club network. The listener clubs, numbering over 2,000, are largely overseen by local church leaders. Our programs are impacting many lives with large numbers being connected to the church and baptised. The team also provide family and marriage seminars, practical support and teaching, and distribution of the Talking Bible. The team broadcast 10 hours per day, 6 days a week.

During 2019 hundreds of radios were distributed to the Yao unreached both in Malawi and neighbouring Mozambique. The work in Malawi is overseen through our partner FEBA South Africa.

Mozambique: In 2017 FEBA South Africa took ownership of 3 FM stations in Mozambique. In 2018 we worked to complete and stabilise these stations, along with their extended ministries into the entire Northern Mozambique region, as well as neighbouring Tanzania, Zambia and Malawi. These stations allow us to fulfill our strategic goal for this region such as reaching the 5 main unreached people groups (Muslim and Anamist) in this entire Southern African region through our broadcasts.

Chad (North-Central Africa) & Mali

(North-West Africa): We began supporting new work in these two countries during 2019 as God opened various opportunities. FM licenses have been received and partnerships with existing Christian stations and programmers has taken place. Resources were needed for station upgrades to towers, transmitters and this is slowly taking place. We are expectant of how God will use and bless the work in these majority Muslim countries as we speak to the needs of the people and provide life-giving messages of hope. The work in Chad and Mali is overseen through our partner FEBA South Africa.





Deputations and Events

Throughout 2019, National Director Rev. Kevin Keegan has been travelling throughout Australia, visiting various Sydney and regional NSW churches, as well as conducting a number of deputations in rural Victoria. Other deputations have taken place in Western Australia and NSW South Coast by members of the FEBC Australia Board.

In total we had the privilege to speak at over 30 deputations around the country, and in every place people are always amazed at the way God is powerfully using the ministry of FEBC to reach the unreached and speak into lives the words of hope and truth. At one meeting our Director was humbled to personally meet Elaine and her husband who have been supporters of FEBC for nearly 50 years. Elaine shared, "Please don't stop what you are doing for so many people around the world. Your work means so much to us."

We thank God for all our faithful supporters who give their prayers, time and financial gifts to support FEBC.

In addition to deputations, Kevin was also interviewed on various Christian Radio Stations across the country and produced a podcast on the work that FEBC is doing globally.

FEBC also has some wonderful volunteers across Australia, representing us at the Global Challenge Conference in Tasmania, sharing in Bible Study groups, women's and men's meetings, and into various church Mission Groups. We greatly thank each one and certainly pray for more as we share the same heart to 'Let Them Hear'.

If your church, women's, men's, mission, or Bible study group would like material to represent the work of FEBC; or would like a visit, deputation, or preaching, please contact our FEBC office.

Team FEBC Australia

We give thanks to each member of our hard working team for their dedication and contribution to the mission of FEBC.

Our team would like to share their appreciation for the countless blessings, encouragements, and words and expressions of support given to FEBC this year by our supporters. We couldn't do what we do without you.



(L-R) Kevin Keegan, national director; Sarah Willetts, marketing assistant; Mary Cartwright, office support & volunteer coordinator; Andy Grayndler, database manager; Tanya Pinto, fundraising and communications manager; Carolyn Zhang, accountant; Leonie Smith, office manager.

2019 SURVEY

FEBC Australia conducted a supporter survey during September - October 2019 to connect with and improve donor relations as well as seek information that will help shape the future of the organisation.

We are grateful to have received 523 responses both via mail and online. Of this number, 56.18% (291) were completed by respondents aged 75 years and over, with the lowest groups of respondents being under 45 years.

The majority of respondents first heard about FEBC through either their own church or an FEBC publication. Of these respondents, most support FEBC through financial donations and/ or prayer.

The publication that respondents enjoy reading the most is Skywaves (95.89%) followed by Praise and Prayer (86.11%). Over half of the respondents who receive Praise and Prayer use the publication daily.

The key factors influencing individuals to support FEBC are that the organisation is Christ-Centred, shows integrity and is an Accredited Christian Charity.

The three countries that interest respondents the most are: China (65.45%); Middle East (61.18%); and India (55.28%).

The three areas of ministry that interest respondents the most are: radio distribution (85.19%); gospel work (78.75%); and persecuted Christians (77.78%). The other area of interest is Bible Correspondence.

What do the survey results tell us?

- + The majority of FEBC supporters who completed the survey are ageing and have a long-standing relationship with FEBC.
- + These supporters contribute to FEBC both financially and through regular prayer.
- + FEBC's ministry that is most important to respondents, is sharing the whole Gospel around the world.
- + The overwhelming majority of respondents believe that FEBC is a very good steward of donations and resources and does extremely well in making an impact to those who receive support.
- + FEBC is considered to be a trustworthy organisation and respondents have confidence in the direction and focus of the organisation.

FEBC Australia 2019 Supporter Survey

The Team at FEBC appreciate greatly your support and commitment as together we continue to share good news and Christ's message through our programs and broadcasts. Could I ask for your assistance and broadcasts.



Could I ask for your assistance to shape the future of FEBC in Australia by To keep connected with

To keep connected with our supporters we distribute a survey every five years. We do value your time, if you wouldn't mind taking several minutes to complete and return it to us in the postage paid envelope provided before 30 September 2019, we would be so grateful. Alternatively, you can complete it online at www.febc.org.au/2019survey. Your privacy matters a great deal to us. Please be assured that all the

information you provide will be held in the strictest confidence by FEBC Australia and not forwarded to any other organization. You are entitled Privacy Act. In His Service

Kevin Keegan, National Director FEBC Australia	Return by Sept 30th to go in a draw to win a \$100 Koorong Voucher
1. A LITTLE ABOUT YOU Name: Mr Mrs Miss Ms Dr Rev (ple Address:	ase circle)
Phone: Email:	Post Code:
Email:	Mobile:
I give permission for FFRA	
provided into a secure online datab	ralia to enter the information I have ase
a) What is (or if you are	ase
Communication of you are retired, y	vas) your occupation? (Please tick)

Company Director/Senior Manager
Education
Services/Military
Office/Clerical
Homemaker
Other:______

Medical
 Professional/Self-Employed
 Tradesperson
 Student
 Christian Leader/Pastor/Other

Survey comments from supporters

"Even though I support other missions, I feel FEBC reaches more people with God's love and help, than any other mission."

"To be part of this mission is a real blessing."

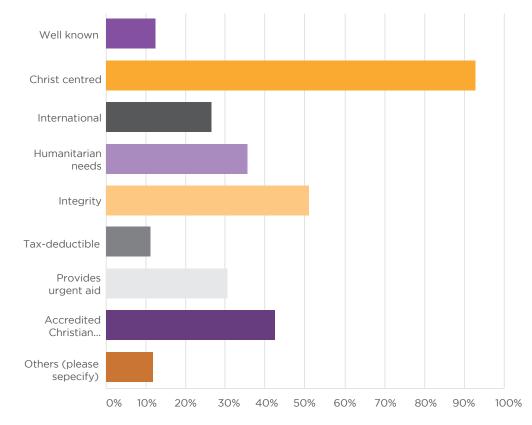
"I love the way you are there when disaster happens. This ministry just warms my heart. The staff are very friendly and make me feel like an old friend."

"FEBC has results for Christ."

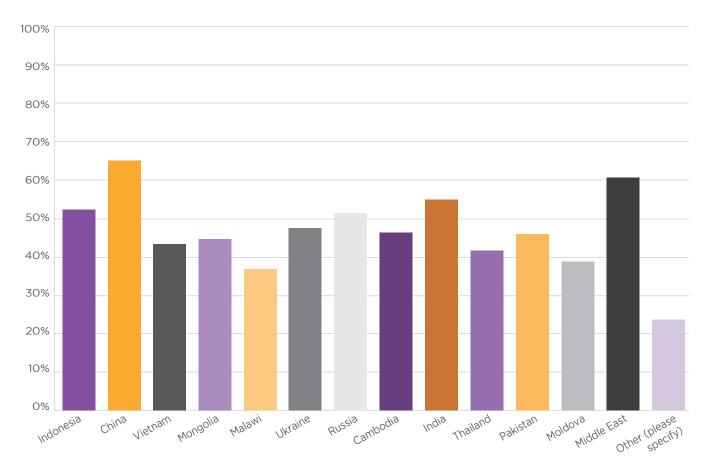
"You are Jesus' hands and feet in a hurting world."

Key Findings

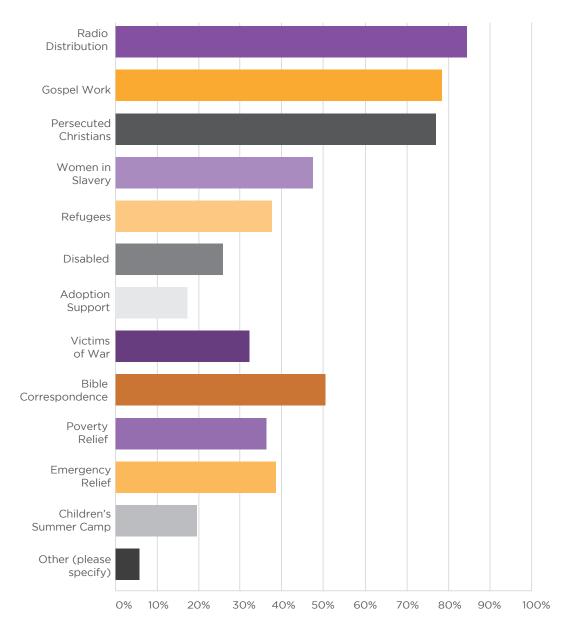
Q6. What key factors help choose a charity to support? (tick all that apply)



Q9. What countries interest you most? (tick all that apply)



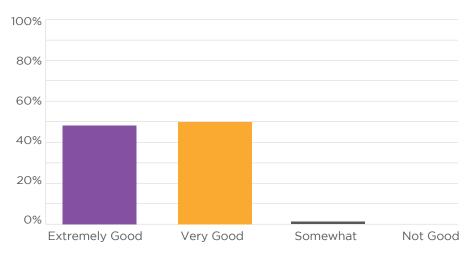
Q10. What area of our ministry interests you most? (tick all that apply)



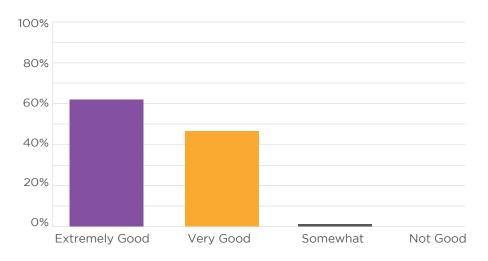
Q23. How would you describe FEBC Australia to someone who doesn't yet know of us?



Q25. Is FEBC a good steward of donations and resources?



Q26. In your opinion, how well is FEBC making an impact to those we support?



Q29. Additional Comments by our supporters:

"You are one of my top choices in Gospel-spreading organisations."

"Your broadcasting of hope messages, social topics, trauma help, wind-up radios reaching into closed countries is inspirational."

"I think FEBC does a great job, and I feel good (know its right) to help project the Gospel. I also like the concern shown by FEBC in regard to people's physical health and wellbeing. God bless."

"Keep up the good work and be assured of daily prayer support."

"I have much respect for FEBC and pray it will grow and flourish and gain needed support from younger generations of Aussie Christians."

"Thank you in the name of Jesus for all you do, I am pleased to be able to support FEBC."

"Thank you so much for doing what we couldn't and thank you to all your staff who do such a fantastic job. This really is a great organisation that is able to bring love and support to those who would not normally be able to hear. What a blessing this organisation is to so many. Keep up the fantastic job you all do."

"It is a ministry I trust, which uses donations wisely to reach people in areas where other ministries are unable. FEBC has local believers broadcasting the ministry to other people's needs in so many countries, Praise God that we can be involved and encouraged by the amazing testimonies in Skywaves."

"Our world needs FEBC."

"I praise the Lord for FEBC and by the support I am able to give. I feel I am encouraging and helping in a very basic way. Often surprised by how far you are going. Keep up the good work in His name."



SHEDDEN & GREEN PARTNERS

ABN 43 723 342 276

Independent Audit Report to the Members of Far East Broadcasting Co (Australia) ABN 68 000 509 517

Opinion

The summary financial statements, which comprise the summary statement of financial position as at 30 September 2019, the summary income statement and summary statement of changes in equity for the year then ended are derived from the audited financial report of Far East Broadcasting Company Co (Australia) and Controlled Entities for the year ended 30 September 2019.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial reports.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by the Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not-for-Profits Commission Act 2012. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The summary financial statements and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 21 November 2019.

Director's Responsibility for the Summary Financial Statements

The directors are responsible for the preparation and presentation of the summary financial statements.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Lawrence Green Date: 27 November 2019

Phone: (02) 9540 1944

Level 3 - Suite 28 19-21 Central Road MIRANDA NSW 2228 PO Box 142 MIRANDA 1490

Email: sheddenandgreen@bigpond.com

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Financial Health

Income & Expenditure

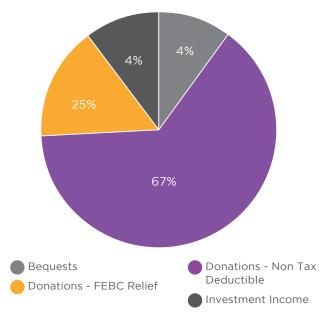
We are very grateful for our generous supporters who prayed for FEBC missions, invested their time, passion, and resources in 2019. FEBC Australia had an operational surplus of \$59,521. While our bequest income over the past 12 months was lower (due to a one-off generous bequest received in 2018), giving from individuals and churches exceeded.

Our total income was \$1,674,571 (including \$17,045 non-monetary income). Our Board and office team work very diligently to ensure that the resources entrusted and stewarded to us in God's Kingdom are used efficiently and effectively in FEBC ministry.

Our total monetary expenditure was \$1,598,005, plus \$17,045 non-monetary expenditure. FEBC was privileged to increase our giving in the last financial year to international aid and development programs, program support, and life-changing activities in countries including Indonesia, India, Mongolia, Thailand, Russia, Ukraine, Philippians, Malawi, Pakistan, Moldova, Vietnam, Kyrgyzstan, Mozambique, Cambodia, Chad, Mali and Kazakhstan. In addition we also provided broadcast support through partners to the people in Yemen, Iraq and other remote, persecuted and restricted countries.

Where did the money come from in 2019?

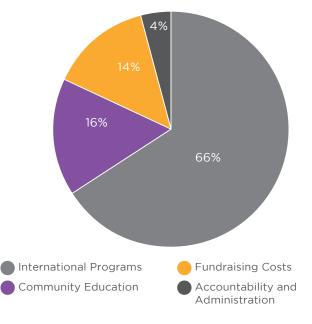
FEBC Australia has three main income sources: donations from individuals including churches, bequests and investment income. Thanks to our long-term faithful supporters and to the increasing numbers of new supporters, our donations have seen increases of 7.18% (2018) and 15.31% (2019).



Where did the money go in 2019?

Of our total monetary expenditure of \$1,598,005, (excluding \$17,045 non-monetary expenditure) \$1,057,069 was allocated towards funding and supporting international programs, projects and life-changing activities. These funds were comprised of: direct transfers to FEBC offices overseas for radio programs; listener visits; follow-up and connecting; counselling; training; purchasing and distribution of radios/ speaker boxes; meeting urgent needs including supporting natural disasters; contributions for staff needs; refugee relief; purchase of ministry equipment; as well as costs for monitoring and evaluating the programs overseas.

We were able to provide additional funding on top of commitments to help and support new projects in Moldova, Chad and Mali in 2019. In addition, we spent \$253,777 for community education and program oversight in Australia and \$220,757 for fundraising and donor acquisitions. We are pleased to report the percentage of spending on administration and local accountability remains low, with total a total investment of \$66,401.



Far East Broadcasting Co. Australia and Controlled Entities

Far East Broadcasting Co. A (FEBC Australia)	ustralia ABN 68 000 509 517
FEBC Relief Limited	ABN 87 617 872 287
FEBC Overseas Aid Fund	ABN 74 901 814 246
FEBC Custodian Limited	ÁCN 161 928 105

Overall Financial Health

FEBC Australia has a very strong balance sheet, which gives us long-term sustainability to be able to fulfil our commitments to FEBC ministries in all field countries we support. FEBC Australia makes three-year commitments to the fields; therefore, it is vital to have adequate reserves in the current economic environment. The management and office team continually work on better engaging our existing donors and mission partners, as well as getting increasing mission awareness to more people in Australia.

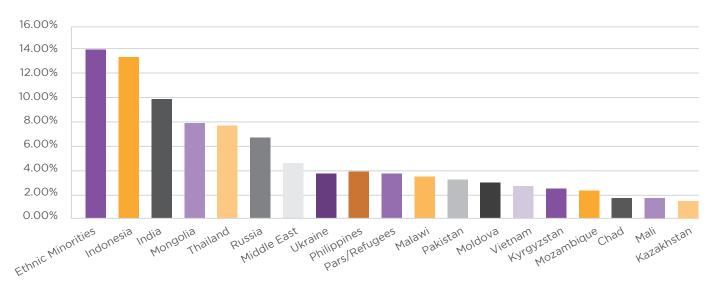
Our biggest challenge moving forward, is our ageing supporter base. We are consistently trialling new ways to engage with more people, especially younger generations, in order for us to sustain and increase our annual income. The Finance Team also works hard ensuring that every dollar is accounted for, spent within budget, and any reserves are well invested for God's kingdom. The Board monitors all finances, transfers and financial decisions closely on a regular basis.

Overall Program Health

Partnership Agreements, Project Descriptions, regular reporting, financial monitoring, and required policies, are building strength in our overseas mission, and trust and confidence in our supporters. FEBC Australia takes seriously the need to ensure the strong health of our partners, teams, and programs to enable us to be effective in our mission purpose, to be good and accountable stewards of the resources entrusted to us, and to honour God.



Disbursements by Country



Notes: 1. \$1,057,069 total funding and supporting international programs; 2. Middle East programs partnership through FEBA UK; 3. Pakistan Programs includes FEBA Pakistan and partnership with HCR Pakistan; 4.Refugees PARS project partnership with FEBC Indonesia.



Financial Report

Far East Broadcasting Co (Australia) and Controlled Entities

Statement of Income and Other Comprehensive Income

For the Year ended 30 September 2019

	2019 \$	2018 \$
Revenue		
Donations and Gifts		
Monetary	1,521,111	1,319,185
Non-monetary	17,045	0
Bequests and Legacies	64,609	861,035
Grants - Other Australian	0	0
Other Income	71,805	44,053
Total Revenue	1,674,571	2,224,273
Expenditure		
International Aid and Development Programs		
Funds to International Programs	924,559	917,975
Program Support Costs	132,511	125,578
Community Education	253,777	241,937
Fundraising Costs - Public	220,757	137,067
Accountability and Administration	66,401	68,912
Non-monetary Expenditure	17,045	0
Total Expenses	1,615,050	1,491,468
Excess/(Shortfall) of Revenue over Expenditure	59,521	732,805
Other Comprehensive Income		
Fair Value Adjustment to Financial Assets	141,934	89,737
Total Comprehensive Income	201,455	822,542

Note: Direct and indirect cost have been allocated using an activity based absorption costing approach

Far East Broadcasting Co (Australia) and Controlled Entities **Statement of Changes in Equity**

For the Year ended 30 September 2019

	2019 \$	2018 \$
Accumulated Funds		
Accumulated funds at the beginning of the year	2,476,114	1,653,572
Operating Surplus/(Deficit)	201,455	822,542
Accumulated funds at the end of the year	2,677,569	2,476,114

Far East Broadcasting Co (Australia) and Controlled Entities

Statement of Financial Position - Balance Sheet

As at 30 September 2019

	2019 \$	2018 \$
Current Assets		
Cash and Cash Equivalents	54,011	32,422
Prepayments	0	43,933
Receivables	10,923	7,536
Financial Assets	535,990	472,763
Total Current Assets	600,924	556,654
Non-Current Assets		
Financial Assets	2,166,698	2,028,119
Property, Furniture and Equipment	23,207	25,527
Total Non-Current Assets	2,189,905	2,053,646
Total Assets	2,790,829	2,610,301
Current Liabilities		
Payables	55,849	82,088
Employment Benefit Provisions	38,829	44,341
Total Current Liabilities	94,677	126,430
Non-Current Liabilities		
Other Payables	100	100
Employment Benefit Provisions	18,481	7,657
Total Non-Current Liabilities	18,481	7,757
Total Liabilities	113,259	134,187
Net Assets	2,677,570	2,476,114
Accumulated Funds		
Balance brought forward	2,476,114	1,653,572
Surplus/(Deficit) for the year	201,455	822,542
Accumulated Funds carried forward	2,677,570	2,476,114

These summary financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For a copy of FEBC Australia full audited statements or further information, please contact our team on 1300 720 017 or visit our website www.febc.org.au

Board Profiles



Rodney Tant Chairman

M.Ed.(Admin.) B.Ed. Dip.Teaching

Rodney was a school principal for 18 years until he retired in 2017. He is also active in the life of Gymea Baptist Church where he is a member of the Mission Action Team and the Cambodia Support Team. He joined the Board of FEBC Australia in 2013 and was elected Chairman in 2015.



Kuet Geun Ho Board Secretary

B.Eng (Civil)Hons, M.Sc, GradDip(Org Learning), CPEng(Retd)

Senior Principal Structural Engineer in Singapore 1981-2003, Exec VP with an international architectural, engineering and construction (AEC) consultancy firm in Singapore and overseas from 2003-2006, Exec VP with a local developer in Dubai, UAE in 2007. KQ was appointed to the Board of FEBC Australia in 2013.



David McDonald Director

B.Econ, Grad.Dip(Economics) from Australian National University, Chartered Financial Analyst

An investment professional with over 30 years experience in financial markets, having worked as an economist, investment strategist, portfolio manager and investment analyst. David worked in asset management in Australia and UK, and started his career as an economist with the Australian Government in Canberra. Also an active volunteer with the CFA Institute - the global industry body for investment professionals. David was appointed to the board of FEBC Australia in 2018.



Larry Podmore Director

BEng (Communications)

For 30 years Larry served FEBC as a field worker (missionary) together with his wife Barbara in Saipan, Philippines, Mongolia and Cambodia. Previously, Larry worked as a radio/TV Broadcast Tech Officer with ABC Perth; Comm Project Engineer Mount Isa Mines; Research Associate and Lecturer Curtin University School of Engineering. Larry also specialises in Business Management and Organizational Development. Larry was appointed to the board of FEBC Australia in 2018.

Thank you to our retired Directors

Vanessa Hall retired February 2019 Ken Kingwell retired February 2019 Peter Elliot retired August 2019

Help Share FEBC Australia's work in 2020



Pray with us

What we do in prayer is more powerful than anything else.

Introduce someone to our new 2020 Prayer Guide (https://febc. org.au/prayerguide/) or pray for us with our bimonthly Praise and Prayer.



Invite us

Does your church know about us?

Please be FEBC's advocate in your church. Talk to the mission team or senior minister about our work and having us speak. We can send you helpful materials.



Connect

Lets Get Social

If you have Facebook, Instagram or both, connect with us and share our stories. The more people who come to know us and the work we are doing, the more opportunities we have to 'Let Them Hear'.

f FEBC Australia **G** FEBCAUS



Give a radio

Give one, or ask someone else to!

Did you know one single radio can be shared by up to 25 people in a village?

Our gift-wrapped radio brochures are a great way to introduce someone to FEBC. Contact us for copies to share.







FEBC Australia - PO Box 183, Caringbah, NSW, 1495 | Phone: 1300 720 017 FEBC Australia, ABN: 68 000 509 517 | FEBC Relief, ABN: 87 617 872 287