



# FEBC FY2022 ANNUAL REPORT

Grow | Enable | Accomplish



# Table of Contents

**01**

Our Mission

**02**

Our Vision

**03**

Chairman's Message

**05**

CEO's Message

**07**

FEBC Highlights

**08**

FEBC Impact

**09**

Testimonies

**10**

Financial Health

**11**

Your Generosity

**16**

Auditors Report

**18**

Financial Statements

**20**

Board Profile

**23**

Memberships &  
Accreditation

## OUR MISSION

As a global ministry, **our mission is to ‘communicate the Good News among the nations by media to inspire people to follow Jesus Christ.’** We produce and broadcast daily programming in heart languages, that **reaches the hardest-to-reach places, those unreached and least reached; bringing good news and sharing hope, comfort, strength and peace through the love of God.** We are on air, online and on the ground.

**On air:** Starting with radio, and still primarily using this versatile medium, FEBC uses traditional shortwave, AM and FM radio to deliver the Good News on air.

**Online:** FEBC broadcasts internationally on many platforms, including the internet, mobile apps, social media platforms and satellite.

**On the ground:** Another vital link in the success of FEBC’s media mission is sharing the Good News as Jesus’ hands and feet. FEBC teams are working tirelessly on the ground with churches, people in the community, other missions and NGOs to bring hope and God’s love.



## OUR VISION



That the **Gospel, is heard in every nation, among every group, and in every language.** Wherever they are, we serve people at their point of need. People may be **oppressed** or **persecuted**, living in **poverty**, devastated by **disaster**, geographically **isolated**, **homeless** or in **exile**. Despite these obstacles, we know media can connect people. We **work, partner** and **serve** faithfully in order to bring about effective outcomes and achieve our mission purpose.

FEBC Australia's mission work is made possible by the **prayer** and loyal **partnership** of our supporters across Australia, **inspired by God's Holy Spirit.** We seek to be financially responsible, accountable, and able to withstand and respond to the dynamic nature of **Christian work.**



## CHAIRMAN'S MESSAGE

**Joshua 1:9 "... be strong and courageous, for the Lord your God is with you wherever you go".**

It is once again my privilege to present the FEBC 2022 Annual Report that sets out the activities of the organisation over the past year. I hope and pray that it will both inform you and inspire you to continue with us in prayer and in support.



This year saw the restart of many activities as the restrictions due to COVID were relaxed. Overseas trips were again possible to see existing projects and scope new ones.

One highlight for me was to attend the FEBC international conference in Cape Town in October – the first to be held since 2019. It was such a joy to meet with so many of the national directors and board chairs of our partners in Eurasia, Africa, and Asia. Their stories of how God is working through war, persecution and uncertainty were inspiring, as was the courage that many of them have shown as followers of Jesus in difficult environments.

The value of the ministry through radio and other media was re-emphasised as was the flexibility that many have shown in adapting to the restrictions under which they must operate. God has opened doors for the proclamation of the gospel in places where radio licences are routinely refused. All this went to show again that this ministry is not only continuing to reach hardest to reach groups, but that God is expanding the blessing in terms of lives transformed. The stories from Ukraine especially continue to inspire us. You can read more in this report and in the regular Skywaves newsletter.

In Australia, we give thanks for our faithful supporters who have enabled us to continue to engage strongly with our partners overseas and to fulfil all our funding commitments. Indeed, we were even able to give above the expected amounts where there have been unforeseen events, such as the war in Ukraine and the floods in Pakistan and India. All this is made possible because of the sacrificial giving of our supporters. Our office team, led by Kevin Keegan, has shown great ability to adapt to changing circumstances and a new hybrid way of working that increases our flexibility. The team work tirelessly and enthusiastically to enable the day-to-day activities to be done efficiently, our supporters to be informed, and our strategic objectives to be fulfilled.

At the Board level of FEBC, it has again been a year of many changes. We said goodbye to Rodney Tant and David Macdonald as board members and I wish to express our sincere thanks to them for their many years of commitment to FEBC. We welcomed Trish Hopper, Bob Schroder and Pui Cheung to the board and we look forward to their input. I also thank our existing Board members Judy Houston and Andrew Selim for their contribution since joining the Board in 2021. These people give of their time freely and willingly to support FEBC. Our goal is to provide effective governance of the company in an increasingly complex environment for organisations and to do that in a way that demonstrates best practice, honours God, and advances the mission of FEBC Australia.

Each year gives us a new opportunity to partner with God in building His Kingdom, a Kingdom in which He has called us to share. We invite you to join with us in that mission.

**Ron Cameron**  
**Board Chair, FEBC Australia**



## CEO'S MESSAGE

**“The faithful love of the LORD never ends! His mercies never cease. Great is his faithfulness; his mercies begin afresh each morning.” Lamentations 3:22-23**

As I reflect, and review the year gone by, I feel humbled and encouraged by God's steadfast love and faithfulness. Throughout Australia, and especially in the many countries where we serve together in God's mission, the last FEBC Financial Year has been extremely challenging. Yet whilst there have been great hardships and struggles, there have also been amazing stories of lives transformed and God's gracious provision. One thing is clear in all the circumstances of life; God is with us, in and through all things.



I feel honoured to lead a mission like ours and am grateful to our donors, supporters, overseas partners, the office team, and the board who have joined hands in this cause of reaching the nations (ethnos) with the Good News of Jesus. I continue to be amazed at God's blessings and generosity through our supporters. Given the lockdowns across our country, those impacted by COVID, the number of people who lost employment, the bushfires, drought, flooding and other personal hardships suffered by so many in Australia, the giving to God's mission did not decrease. In fact, we did marginally better than the previous year (1%), which again is a testimony to God – great is His faithfulness through His people. I am reminded of the quote by Hudson Taylor: “God's work done in God's way will never lack God's supply.”

As God blesses, our responsibility is to further His mission work throughout the world using media to speak into lives. There are still more than 3 billion people yet to hear the name of Jesus for the first time; that is something dear to my heart, and together through the mission work of FEBC we are reducing that number as we seek to Let Them Hear. During the past 12 months, the board and I have been working together to reset our strategic intent with focused objectives around the words 'Grow, Enable, Accomplish', and with focused goals around our activities in Australia and our mission support and projects overseas. In every way, the best is yet to come, as we inspire people to follow Jesus.

An orienting and centring message for our recent Christmas campaign and communications planned in Australia for the coming year has come from the message of the Gospel in John 3:16. Our heart is to take the whole gospel to the whole world with Christ's challenge to Love, Give and Save; which applies to us all. This is not a marketing theme; it is our heart's message and reminder to all stakeholders in our mission to work towards the outcomes of John 3:16 – that none may perish but have eternal life. As the world searches for truth, hope, love, help we can make heard God's life-giving Word and make known His indescribable love-especially to the least reached, and hardest-to-reach.

This focus is what we are about as FEBC Australia and something that is a part of the history of Christendom. In 1527, a plague struck Wittenberg where Martin Luther lived, yet Luther refused to leave. He chose instead to risk his life sharing and caring for the sick and dying - just as many of our team overseas have been doing during the recent pandemic. Luther recognised that God works for good even in the places we do not expect, including amid the despair of deadly disease. Luther regarded this as a test of faith and love, writing: "faith, in that we may see and experience how we should act toward God; our love, in that we may recognise how we should act toward our neighbour."

This restating of the Great Commandment, to love God and love others, is reflected in the work of FEBC and has been showcased over the past year through many stories in our Skywaves and other communications. FEBC Australia continues to uphold and support our partners as they make known the Good News, providing broadcasts, programs and personally engaging with listeners, sharing faith and love to the children, families, and communities they serve. However, we could not have achieved so much this past year without God's provision through financial support and prayer, and the coming together of so many people.

The consistent generosity of mission-minded supporters, the fervent prayers of all stakeholders, and the gracious leading of God, have been an immense blessing to FEBC. We were able to maintain our three-year funding commitments to our over 17 partner countries, along with providing significant additional COVID funding to meet special needs as requested. Overall, we provided \$1,196,798 - additional 6% this year - in funding support for overseas projects accomplishing our mission purpose. There is much for which to give thanks.

As we look forward to the year ahead, we will continue to journey with those we serve overseas, standing with them as they recover from the losses incurred by the pandemic, and providing to those in need the hope of Jesus Christ. We will continue to maintain the highest integrity, compliance and external accreditation with CMASC (CMA Standards Council), MI (Missions Interlink), and the ACNC, attesting to our transparency and high accountability. Plus, we will continue to communicate effectively with our supporters as we fulfil together our mission purpose.

To our volunteers, our tremendous hard-working office team, our Board, and all who partner together with us through FEBC Australia - thank you!

**Kevin Keegan**  
**CEO and National Director**

# Let them Hear

## Highlights in FY2022



3 Million responses through traditional media (calls, SMS, Letters, emails, visits)



3 Million unique website visitors engaged with FEBC globally.



More than 100M video streaming views worldwide with 1.1 Million users engaging via Facebook (0.9M) and Youtube (0.2M).



Approximately 25 Million listeners worldwide



*Faith comes through hearing, and the message is heard through the word about Christ. **Romans 10:17***

## Impact in FY2022



17,000 radios, radio boxes, SD cards or CD's were distributed worldwide. Pakistan, Thailand (Ethnic Languages) and Vietnam dominated the distribution.



FEBC International received 3 Million traditional media responses this FY, which is 300,000 more than the previous. Out of these responses, 11,418 are attributed to the SW/MW services of India, Malawi, and Pakistan, while the rest (99%) were to FM services of FEBC countries.



9,696 face-to-face engagements were recorded last FY versus 1,195 in the previous year. These events include giving dry foods in villages to participants in Bible study groups.



'YASKI Cares' program in Indonesia provided food packages and vitamins to listeners seeking help during the Covid-19 pandemic. Partners in India provided support through zoom meetings, online training, and prayed for listner groups on radio, social media and apps

# Testimonies



“Earlier, superstitions used to determine most of my activities in my life. Your radio program has taught me to place my trust and confidence in God.”  
- Listener, India



Last week I suggested to three families to listen to your program...

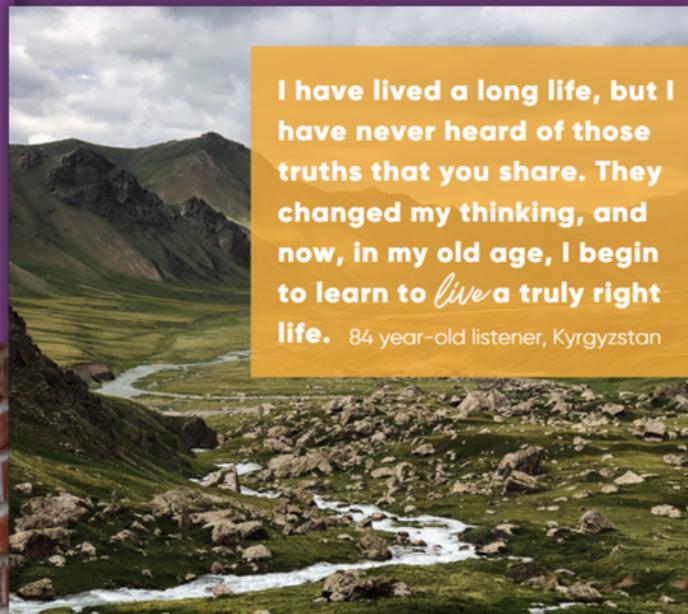
I visited them and led six of them to *receive Christ!*

Maay Liew  
Mien Listener, Thailand

The FEBC-Korea evangelical team leader visited my father to share the Gospel. *My Father accepted Jesus Christ as His Saviour.*

FEBC Korea Gwangju Station listener

I have lived a long life, but I have never heard of those truths that you share. They changed my thinking, and now, in my old age, I begin to learn to *live* a truly right life. 84 year-old listener, Kyrgyzstan



Representative image



*I met God*  
through your  
program,  
and today I am the  
daughter of Christ.  
- Iraqi listener

## FINANCIAL HEALTH

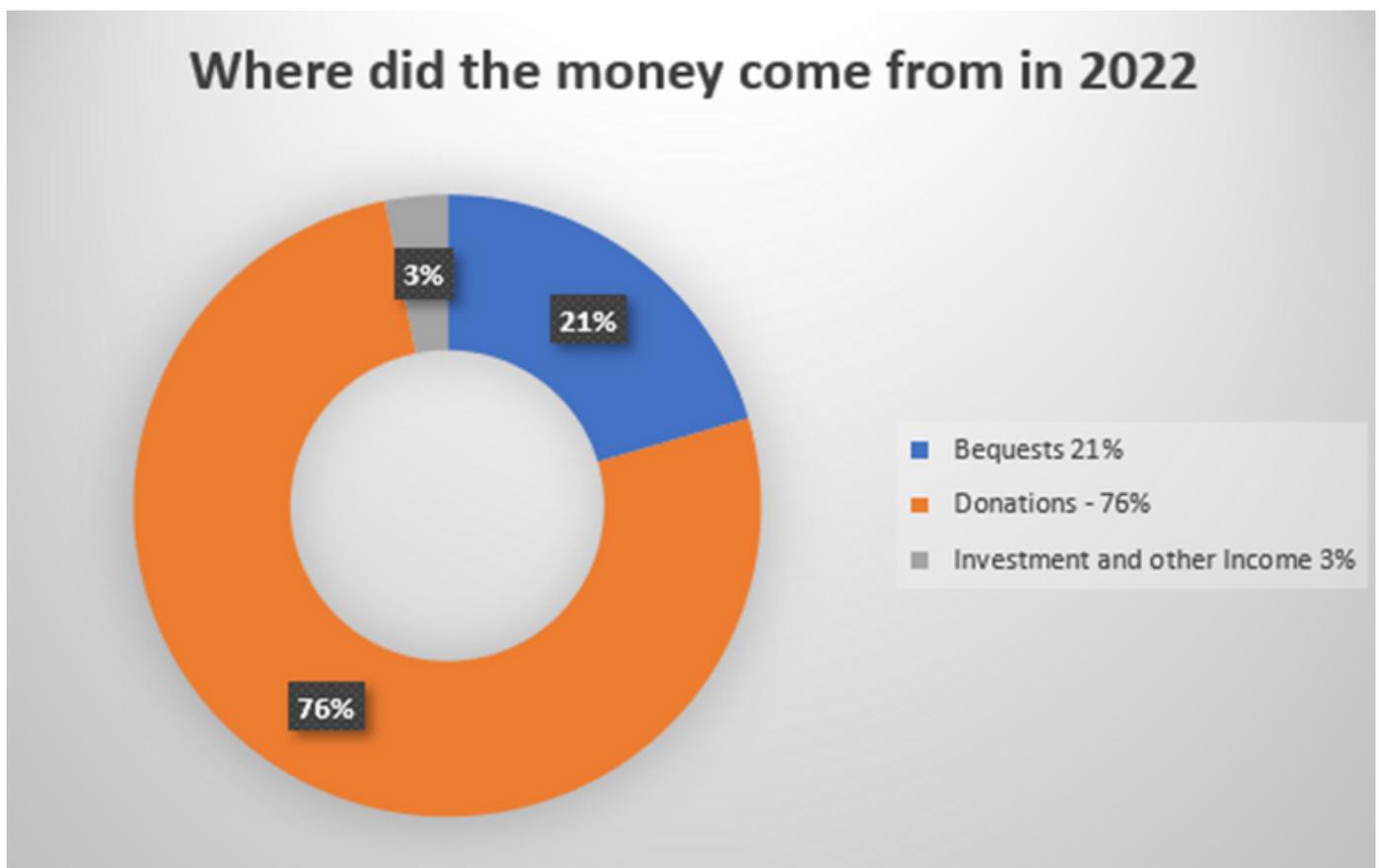
### Income & Expenditure

FEBC Australia has been blessed with a surplus of \$574,251 for the year. We were able to provide \$1,394,576 (17% increase from last year) for funding and supporting international programs in countries - Indonesia, Thailand, Ukraine, Moldova, Kazakhstan, Kyrgyzstan, Philippians, Cambodia, Vietnam, India, Pakistan, Mongolia, Kenya, Chad, Mozambique, Malawi, and through broadcast partners to the people in the Middle East and other remote areas. Additionally, prayer support and smaller funding included Japan, Korea, China, and many other regions of the world where FEBC is at work.

We are so thankful for the faithful supporters who have been very generous with their time, passion, and resources in praying diligently for FEBC staff, projects, listeners and for their giving financially to the mission. Total revenue for the year was \$2,615,336.

### Where did we get that money in 2022?

FEBC Australia's main income source was donations (tax deductible and non-tax deductible) mostly from individuals, along with some churches and groups (76%), and bequests (21%). Additionally, 3% were from investment income. Thanks to our long-term faithful supporters and to the increasing numbers of our new supporters, our donations have continued to increase over the years. The total monetary donations, excluding bequests, was \$1,991,537 (15% more than last year, our highest donation income achieved over the last decade). Income from bequest also significantly supports our three-year field commitment strategy.

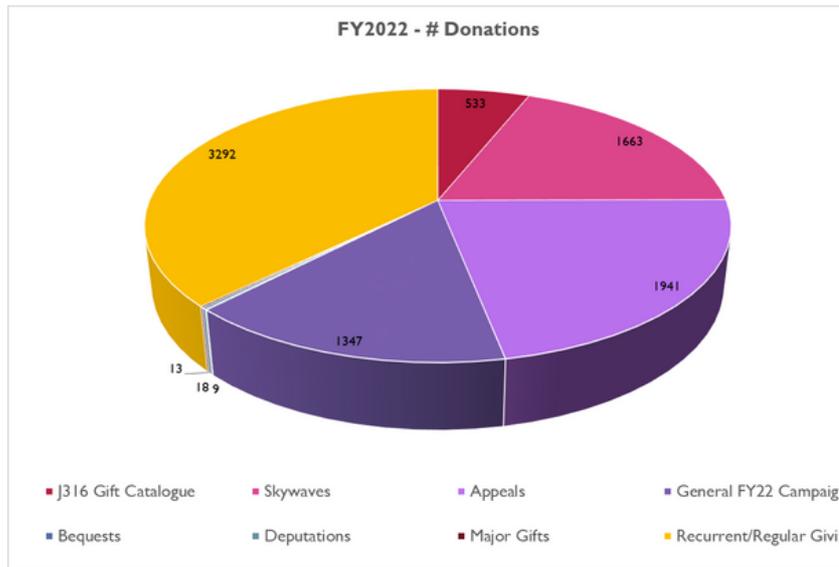


## FY 2022 Generosity Through Campaigns/Appeals

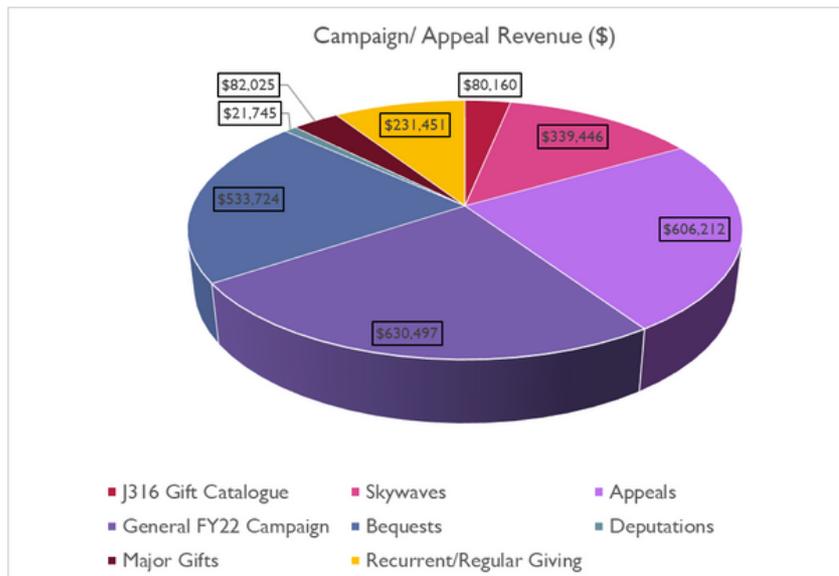
### Acts 20:35

*In everything I did, I showed you that by this kind of hard work we must help the weak, remembering the words the Lord Jesus himself said: 'It is more blessed to give than to receive.'* ”

Number of donations



Revenue (\$)



**We thank our generous donors who participated in campaigns during the financial year and responded generously to support crises in Ukraine, Malawi, India, Pakistan, Thailand and Philippines, among others.**

### Where did we spend it in 2022?

Our total expenditure of 2022 was \$2,041,085. Of that, \$1,394,576 (69%) provided financial support for international programs by direct transfers to our media partners overseas for: radio programs (airtime, electricity), visiting listeners, training, purchasing, and distributing of radios/speaker boxes, meeting special needs in Ukraine war, flood and Covid relief in India and amongst Thai minorities, contribution for the radio station project and help with purchasing of broadcasting equipment. Through our increased income we provided \$481,703 (40% of the total funds transferred overseas) beyond our commitments to the fields.

\$268,275 was used for community education providing accountability and project reporting back to our supporters; \$283,404 was spent on fundraising and donor acquisitions; while the percentage of spending on administration and accountability over the total expenditure remains low at 4% with total value of \$88,224.





## **Overall financial health**

FEBC Australia's financial health is sound, with a strong balance sheet and net assets of \$4,471,153 (including \$1,811,180 reserves for the commitments to the fields, project and restricted funds; \$1,059,134 asset revaluation and value through other comprehensive income reserves). This not only provides long-term sustainability for our ongoing operations, but most importantly enables capacity to ensure our agreed three-year funding commitments to overseas partners remain solid without compromise.

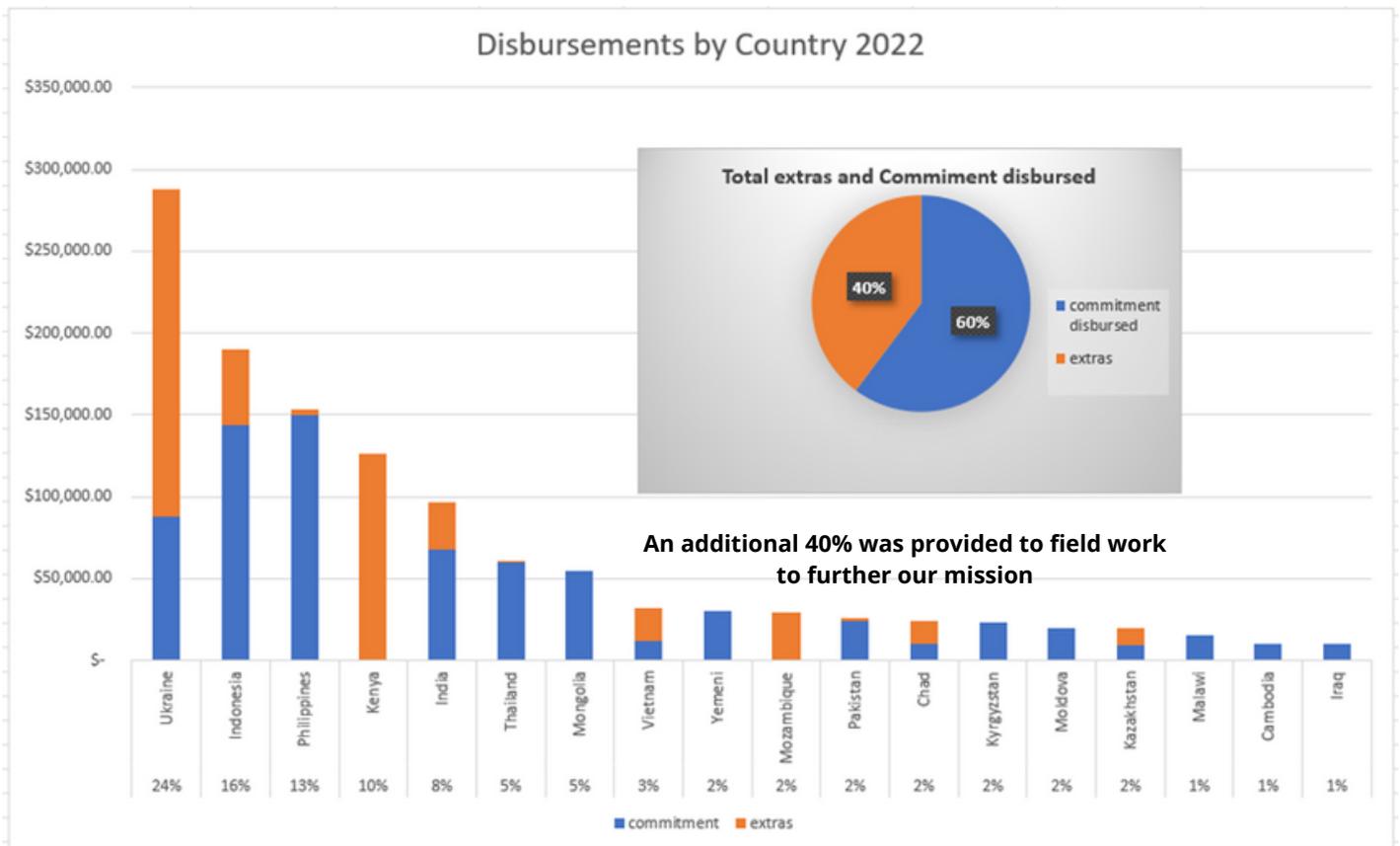
Our reserves also provide for agility in God-given opportunities for the expansion of the mission in new fields of operation or in projects that further the objectives of the mission. It is vital to have adequate reserves in the current economic environment and amidst varying country situations where we support financially.

The management team continue to work on improving donor engagement and partnerships, whilst also making known the work of FEBC to people across Australia so to increase the support base (especially those in a younger demographic) to remain strong and grow annual income.

The board and the finance team serve diligently to ensure that every dollar is accounted for, spent within budget and any reserves used well, to accomplish our mission purpose. We are transparent with our finances. The board monitors all finances closely on a regular basis and makes sure that all our policies and procedures are up to date. We are audited every year to ensure our financial processes are accurate and consistent.

## Overall program health

Partnership Agreements, Project Descriptions, Regular Reporting, Financial Monitoring and Required Policies and Governance building and support, are providing strength, best practice, accountability, and effective outcomes in our supported overseas partners. These things are also engendering greater confidence and trust in our supporters.



FEBC Australia takes seriously the need to ensure the strong health of our partners, teams, and programs to enable us to be effective in our mission purpose, to be good and accountable stewards of the resources entrusted to us, and to honour God.

We give thanks to God for His faithfulness and provision for the ministry of FEBC Australia this year. We commit ourselves to Him for the years ahead for His continuous guidance and provision for our ministry. Thank you for your partnership with FEBC Australia. Together in the coming year we seek to continue serving others in love and inspiring many to follow Jesus.



## Independent Audit Report to the members of Far East Broadcasting Co (Australia) and Controlled Entities

### Report on the Audit of the Financial Report

#### Opinion

We have audited the financial report of Far East Broadcasting Co (Australia) and Controlled Entities, which comprises the statement of financial position as at 30 September 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible persons' declaration.

In our opinion the financial report of Far East Broadcasting Co (Australia) and Controlled Entities has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 September 2022 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards - Simplified Disclosure Requirements and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Responsibilities of Responsible Entities for the Financial Report

The responsible persons of the Company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Simplified Disclosure Requirements and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.



Liability Limited by a scheme approved under Professional Standard Legislation

**SYDNEY CBD**  
Level 8, 33-35 York St  
Sydney NSW 2000  
PO Box 3070, Bangor NSW 2234  
T (02) 9138 1020 | 1300 365 125  
F (02) 8525 4650 ABN: 50 350 478 852  
E info@wscgroup.com.au

**SYDNEY (Head Office)**  
Unit 11, 800 - 812 Old Illawarra Road  
Menai NSW 2234  
PO Box 3070, Bangor NSW 2234  
T (02) 8525 4600 | 1300 365 125  
F (02) 8525 4650 ABN: 50 350 478 852  
E info@wscgroup.com.au

**ALSO BRANCHES AT:**

- BRISBANE
- CANBERRA
- GOLD COAST
- MELBOURNE
- NEWCASTLE
- PERTH





**Independent Audit Report to the members of Far East Broadcasting Co  
(Australia) and Controlled Entities**

**Auditor's Responsibilities for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

**WSC GROUP - AUDIT PTY LTD**

A handwritten signature in black ink, appearing to read 'A F Gilbert'.

**A F Gilbert, CA**

Director

Sydney, Australia

Dated this .....5th..... day of .....December.....2022

## Far East Broadcasting Co (Australia) and Controlled Entities

ABN 68 000 509 517

### Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 September 2022

	Note	2022 \$	2021 \$
<b>Revenue</b>			
Donations and Gifts			
Monetary		1,991,537	1,736,472
Non-Monetary	16	6,606	5,040
Bequests and Legacies		533,724	90,240
Government COVID-19 Support		-	2,886
Other income	4	83,469	31,691
<b>Total revenue</b>		<b>2,615,336</b>	<b>1,866,329</b>
<b>Expenditure</b>			
International Programs			
Funds to international programs		1,220,153	1,071,087
Program support costs		174,423	125,711
Community Education		268,275	248,062
Fundraising Costs - public		283,404	219,312
Accountability and Administration		88,224	46,168
Non-Monetary Expenditure	16	6,606	5,040
<b>Total expenditure</b>		<b>2,041,085</b>	<b>1,715,380</b>
<b>Surplus for the year</b>		<b>574,251</b>	<b>150,949</b>
<b>Other comprehensive income (loss)</b>	4	<b>(465,772)</b>	<b>1,172,106</b>
<b>Total comprehensive income for the year</b>		<b>108,479</b>	<b>1,323,055</b>

## Far East Broadcasting Co (Australia) and Controlled Entities

ABN 68 000 509 517

### Statement of Financial Position

As At 30 September 2022

	Note	2022 \$	2021 \$
<b>ASSETS</b>			
CURRENT ASSETS			
Cash and cash equivalents	5	1,562,735	896,521
Trade and other receivables	6	10,674	5,895
<b>TOTAL CURRENT ASSETS</b>		<b>1,573,409</b>	<b>902,417</b>
NON-CURRENT ASSETS			
Financial assets	7	2,361,764	2,762,061
Property, plant and equipment	8	769,352	780,280
<b>TOTAL NON-CURRENT ASSETS</b>		<b>3,131,116</b>	<b>3,542,341</b>
<b>TOTAL ASSETS</b>		<b>4,704,525</b>	<b>4,444,758</b>
<b>LIABILITIES</b>			
CURRENT LIABILITIES			
Trade and other payables	9	162,764	31,220
Provisions	10	70,508	50,764
<b>TOTAL CURRENT LIABILITIES</b>		<b>233,272</b>	<b>81,984</b>
NON-CURRENT LIABILITIES			
Other payables		100	100
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>100</b>	<b>100</b>
<b>TOTAL LIABILITIES</b>		<b>233,372</b>	<b>82,084</b>
<b>NET ASSETS</b>		<b>4,471,153</b>	<b>4,362,674</b>
<b>EQUITY</b>			
Reserves	13	2,870,315	3,038,710
General funds		1,600,838	1,323,964
<b>TOTAL EQUITY</b>		<b>4,471,153</b>	<b>4,362,674</b>

## FEBC BOARD OF DIRECTORS

### **Pui Cheung BBus, MBA, FCPA, GAICD, Grad Dip Divinity**

Pui is a financial management executive and has worked in the private and the public sectors in a range of industries and government authorities.

She is a Fellow of Certified Practising Accountants of Australia and a Graduate member of the Australian Institute of Company Directors. Since 2016 Pui has been serving on boards and committees of not-for-profit community groups and Christian ministries. She joins FEBC Australia in 2022.

Pui has a deep faith in Christ and is active in local churches. She has served in many church ministries over the years and is passionate about doing the will of God and living out the love of Christ.



### Judy Houston BBus, MDev, MA

Judy has comprehensive experience of managing and consulting to international aid and development NGOs and missions in Asia, Africa and the Middle East. Earlier she worked in the international finance sector.

Judy has specialised in media and its vital potential across the last ten years, first with BBC Media Action, the international charity of the BBC, in East Africa and then with SAT-7, a satellite television ministry in the Middle East and North Africa.

Today, she manages the InterSearch consortium which is dedicated to equipping Christian media ministries to use research to understand target audiences and to evaluate impact.



### **Andrew Selim Master of Laws, Bachelor of Laws(Honours), Bachelor of Science (Advanced)**

Andrew Selim is General Counsel and Company Secretary at Home Consortium, a leading Australian property group. Andrew has over 17 years of local and international experience in corporate real estate law and practised as a solicitor at global law firms in Australia and the United Kingdom.

He is a Member of the Law Society of NSW, a Member of the Governance Institute of Australia, a Member of the Association of Corporate Counsel and a Member of the Australian Institute of Company Directors.



### **Trish Hopper BA, LLB**

Trish is a dedicated Christian with a heart for missions. She is part of the leadership team of her local church where she has been attending for the past 6 years.

Trish is a lawyer with almost 10 years' experience in the NFP roles, the last 5 of which in the international development sector.

In her current role as Compliance and Contracts Lead with The Fred Hollows Foundation, she has worked to enhance and embed compliance processes and frameworks across the organisation and synthesize relevant codes and standards with internal policy development.

Trish is a member of the ACFID Code of Conduct Committee.



### **Bob Schroder JP, FIML, MAICD**

Bob has been a senior management consultant and business advisor for some 31 years. His original qualifications are in Chemical Engineering but his focus shifted some 35 years ago from technical to general management and business advisory and he has developed a broad experience in these areas.

He accepted an invitation to join the FEBC Board in May 2022. Bob is also a member of several other boards and is active in working with and supporting Christian organisations, especially those involved with evangelism, for which he has a passion.



Bob lives in the Adelaide Hills with his wife, Sara, and together they worship and are active members of the Magill Anglican Parish (St George's) in Adelaide. Spare time activities include travel, playing his guitars and being 'Grandpa' to four grandchildren.

### **David McDonald B.Econ, Grad.Dip (Economics), Chartered Financial Analyst**

An investment professional with over 30 years experience in financial markets, having worked as an economist, investment strategist, portfolio manager and investment analyst.

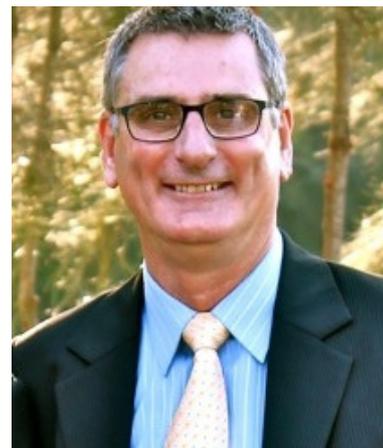
David worked in asset management in Australia and UK, and started his career as an economist with the Australian Government in Canberra. Also an active volunteer with the CFA Institute - the global industry body for investment professionals. David was appointed to the board of FEBC Australia in 2018.



### **Rodney Tant M.Ed.(Admin) B.Ed. Dip.Teaching**

Rodney was a school principal for 18 years until he retired in 2017. He is also active in the life of Gynea Baptist Church where he is a member of the Mission Action Team and the Cambodia Support Team.

He joined the Board of FEBC Australia in 2013 and was elected Chairman in 2015 and stepped down in 2020. Rodney continues to serve on the board today.



### **Ron Cameron, Board Chair BSc (Honours), Cert in Education, MSc (Statistics), D.Phil (in Numerical Analysis), MBA**

Ron has been involved with missions for many years as participant and supporter, and in his local church as lay preacher, small group coordinator and service leader.

He has an in-depth knowledge of the nuclear industry acquired over 35 years, covering both power and research reactors. He was a specialist consultant to the UK Government on nuclear new build, interacting directly with the overseas investors. Prior to this role, he was Head of the Nuclear Development Division at the OECD Nuclear Energy Agency.



He has also held executive roles as Chief of Operations, Executive General Manager and interim Chief Executive of the nuclear science and technology organisation in Australia, as well as senior leadership roles in the UK Atomic Energy Organisation and in the International Atomic Energy Agency in Vienna.

Ron holds several Professional Memberships. He is a Fellow of the Academy of Technological Sciences and Engineering (elected Nov 09), Member and previous President of the Australasian Radiation Protection Society, Member of the Australian Nuclear Association and Member of the Institute of Company Directors.

## FEBC COMPLIANCE, ACCOUNTABILITY AND PRACTICE.

FEBC Australia aligns with various organisations to remain accountable to our partners, supporters and God. This helps us with good governance in achieving our mission.



**Feed  
Hearts**



**Engage  
Communities**



**Bring  
Hope**



**Change  
Lives**



The Australian Charities and Not-for-profits Commission (ACNC) aims to offer the Australian public a sense of confidence in the authenticity and trustworthiness of a charity/mission. This national regulator ensures all statutory and foundational compliances are in place. In addition it sets standards on how a registered charity must manage its activities and resources outside of Australia. Far East Broadcasting Co. (FEBC) Australia and Controlled Entities has the ACNC tick of approval.



The Christian Ministry Advancement Standards Committee (CMASC) was formed in 2016 to raise the level of governance, transparency and accountability in the Christian sector (churches, missions). CMASC has nine principles of accountability and 54 standards that organisations have to be compliant in to achieve their seal. Far East Broadcasting Co. (FEBC) Australia and Controlled Entities was a foundation partner in seeking this highest level of accreditation and has just successfully gone through its annual reaccreditation to maintain the seal.



Missions Interlink (MI) is the Australian network for global mission and exists to connect those Australians with a passion for global mission to be more effective and demonstrate unity in Christ. MI members adhere to the accreditation standards, including statement of faith and values. Far East Broadcasting Co. (FEBC) Australia and Controlled Entities is an accredited member of Missions Interlink.



FEBC Australia is a key member of FEBC International and a signatory to the FEBC International Association Charter adhering to its common mission purpose; statement of faith; core values – such as Close to God, Close to the Listener, Close to Partners, Close to One Another; principles of accountability and healthy governance.

### FEBC International & FEBC Australia Mission Statement

**Communicating the Good News among the nations (ethnos) by media to inspire people to follow Jesus Christ.**

FEBC seeks to bring the whole gospel to the people of the world providing hope, health, life, fulfilment, peace, joy, love. Our messages bring awareness of the person of Jesus, of the love of God, of the hope of salvation, forgiveness and eternity. Our messages also bring words of strength in times of despair, answers to life's struggles, education, health, counselling and support.

In this way FEBC can provide to supporters both tax deductible and non-tax deductible giving options.



Let Them Hear

Grow | Enable | Accomplish