

# 20 23

**ANNUAL  
REPORT**



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# OUR MISSION

We communicate the **Good News** among the nations (ethnos) **by media** to **inspire people to follow Jesus**.



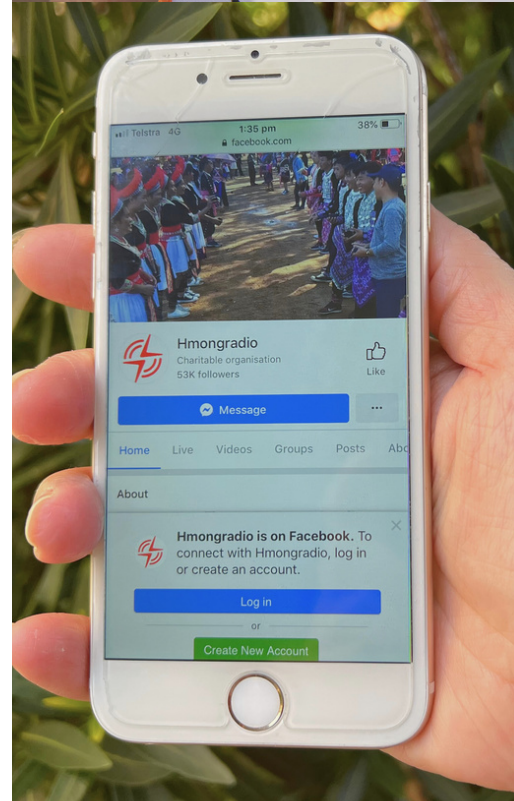
We produce and broadcast daily programming in heart languages, that **reaches the hardest-to-reach places, those unreached and least reached; bringing good news and sharing hope, comfort, strength and peace through the love of God.**

We are on air, online and on the ground.

**On air:** Starting with radio, and still primarily using this versatile medium, FEBC uses traditional shortwave, AM and FM radio to deliver the Good News on air.

**Online:** FEBC broadcasts internationally on many platforms, including the internet, mobile apps, social media platforms and satellite.

**On the ground:** Another vital link in the success of FEBC's media mission is sharing the Good News as Jesus' hands and feet. FEBC teams are working tirelessly on the ground with churches, people in the community, other mission partners and NGO's to bring hope and God's love.





# OUR VISION

That the **Gospel is heard in every nation**, among **every group**, and in **every language**.

Wherever they are, we serve people at their point of need. People may be **oppressed** or **persecuted**, living in **poverty**, devastated by **disaster**, geographically **isolated**, **homeless** or in **exile**. Despite these obstacles, we know media can connect people. We **work, partner** and **serve** faithfully in order to bring about effective outcomes and achieve our mission purpose.

FEBC Australia's mission work is made possible by the **prayer** and loyal **partnership** of our supporters across Australia, **inspired by God's Holy Spirit**. We seek to be financially responsible, accountable, and able to withstand and respond to the dynamic nature of Christian work.



Therefore **go and make disciples of all nations**, baptizing them in the name of the Father and of the Son and of the Holy Spirit.

**Matthew 28:19**



# CHAIRMAN'S MESSAGE



"... be strong and courageous, for the Lord your God is with you wherever you go"

**Joshua 1:9**

As we pause to reflect on the past FEBC year 2023, we are filled with profound gratitude for the incredible journey FEBC Australia has embarked upon, guided by God's unwavering hand and our faith in Him.

This year, more than ever, we have witnessed the extraordinary impact of our collective efforts in broadcasting hope, joy and restoration across the globe's most challenging and isolated regions. Our mission truly transcends borders and cultures despite challenges posed by repressive governments and active persecution.

The work of FEBC shines a beacon of light in many countries where it is hard, if not impossible, to work locally and reaches forgotten and hard-to-reach communities with God's love.

We are always looking to stay abreast of new technologies that complement the traditional broadcasting media and endeavour, where we can be on air, online and on the ground with local churches. Working with our incredible partners and FEBC International, we have continued to bring transformation and hope to thousands particularly in a year that saw communities affected by conflicts, disasters, and emergencies. Malawi, Mozambique, India, Pakistan and Ukraine are some of the examples.

I had the pleasure of visiting our funded projects in Indonesia this year and hearing first-hand of people who had come to know Jesus, as well as witnessing the incredible ministry that we were able to support in primary schools and among refugees. Some of our most committed broadcasters are stateless refugees who have a heart to tell others of the peace they have found in Jesus.

I thank God for the opportunity and privilege of representing Australia on the FEBC International Executive Committee. The Committee is working towards developing new leaders, sharing best practices in technology and strengthening our governance across all our fields, as well as encouraging fields where there are difficulties in broadcasting. The governance project is focused on identifying and adopting common governance standards, building learning communities among boards and ensuring that we adhere to the highest ethical standards, based on the character of God.

Locally in Australia, we have maintained our income due to the generosity of our donors and supporters who fervently pray and give to support God's work. Your wholehearted commitment and support have been pivotal in helping us reach out to a suffering world with His love.

I thank Kevin and the staff who worked hard to facilitate the raising of much needed funds and developing and implementing programs among our partners overseas. We give sincere thanks to Kevin as he moves on and into a new phase in his life. I am also grateful for God's leading and provision this year as we welcome Janet Cousens who takes over the leadership of FEBC Australia in early 2024.

We have also been successful in recruiting Luke Lundstedt, who heads up our International Programs and comes with significant field experience, which will strengthen our project management and relationships. Additionally, the Board has set up a committee focused on international projects, with the aim to strengthen the governance framework of these projects, grow existing programs, examine their effectiveness and improve our reporting.

As we look back with thanksgiving, we also look forward with great anticipation. The future holds new opportunities for growth and expansion. In FY 2024, we aim to broaden our partnerships, reaching the unreached and bringing the Good News to those most in need. Our strategy includes scaling up new projects such as in Kenya and Moldova but also seeding new projects such as in Nepal and elsewhere in Africa.

My heartfelt thanks also go to the dedicated FEBC Australia team and to the Board, whose guidance and wise governance have continually propelled us forward.

In closing, I give all glory to God, the author and finisher of our work, who is at the helm at FEBC Australia. It is He who enables us to continue to spread the Gospel and fulfill His Great Commission. Thank you for being an integral part of this mission from God, as we work together in inspiring people to follow Jesus Christ, wherever they may be on their journey.

**Ron Cameron**  
**Board Chair, FEBC Australia**





# CEO'S MESSAGE

"The faithful love of the LORD never ends! His mercies never cease. Great is his faithfulness; his mercies begin afresh each morning."

**Lamentations 3:22-23**

FEBC Australia's financial year ending 30 September 2023 was another remarkable year, a testimony of God's faithfulness, and a year reflecting continued progress and achievement.

I'm pleased to report, that even amidst the crowded nature of Christian missions in Australia and the constant drive for fundraising by all, that FEBC Australia again exceeded \$2.2 mil in its total revenue. This continuing great result is a testament to the dedication and hard work of the FEBC Australia team and the unwavering support and trust of faithful and valued supporters who partner together with FEBC in God's mission.

FEBC's mission has always been at the heart of the organisation, and this continues to be the guiding force behind all the communications, activities, and projects.

Thus, I am also delighted to report that over the last financial year, from God's provision, FEBC Australia provided an additional 41% above its funding commitments to field and ministry needs in times of emergency, provision of equipment, solar installations, training, children's programs, and new partner funding.

In this way FEBC Australia, through local on-field, in-country partners are making a tangible Kingdom impact in many communities throughout the world. These accomplishments, being achieved through tremendous prayer and giving, under God's hand, can be a source of immense satisfaction and gratitude for all.

I have been honoured and humbled to serve as the CEO/National Director of FEBC Australia for the past 14 years and have recognised that one of the greatest strengths has been continuous mission growth. Year after year, FEBC Australia has expanded its reach, increased its impact, and upheld the missions vision.

As mentioned before, the unwavering dedication of the team and the support of stakeholders have been instrumental in maintaining this growth trajectory.

However, the other essential key has been the calibre, faith, and heart, of the women and men who fulfil the mission of FEBC on the ground. Many of these people have become personal friends over the years, and knowing and seeing their passion for their country, their heart for Jesus, and their desire to bring hope, healing, life, freedom, forgiveness, peace, reconciliation, and all the other elements of the good news into being, is truly amazing.

FEBC Australia works together with some tremendous people, and it is these people who need to also be remembered when reading this report.

As FEBC Australia prepares for a new season I believe all involved are committed to ensuring this growth continues, and I am confident that the organisation is well-positioned for ongoing success. Strategic plans are in place, a dedicated team is ready to embrace the challenges and opportunities that lie ahead, and I have every assurance that the incoming CEO will lead with skill, passion, and integrity, building upon past achievements and taking God's mission to new heights.

In closing, I want to express my deepest gratitude to each one of you who has been a part of the incredible journey. The trust and support you have extended have been instrumental in the mission's success.

It has been a joy to serve on your behalf and I look forward to seeing the great things FEBC Australia will achieve for God's Kingdom in the time ahead. I bid you all a heartfelt farewell.

Sincerely,

**Kevin Keegan**  
**CEO and National Director**



# HIGHLIGHTS

**24 million**

online listeners - website and social media

**> 3 million**

unique website users

**> 1 million**

social media subscribers and followers

**600,000**

podcast listeners

**> 340,000**

mobile app users

Statistics from FEBC global  
operations in 2022





# IMPACT

"I came to acknowledge who Jesus Christ is, and that I am a sinner through listening to Chiyao programs."

**Ibrahim Indana, Malawi, who started 16 listener clubs**

## 45 million<sup>^</sup>

programs played and downloaded

## 800,000<sup>^</sup>

hours of online scheduled broadcasts listened to

## 3,700<sup>^</sup>

radios distributed (Ukraine & Ethnic Ministries), in addition to radios and SD cards distributed in the other 48 countries FEBC operates in globally, including to soldiers (Ukraine & Cambodia). Along with radios, food supplies were also given to impoverished communities (Cambodia & Philippines).

## 2

new countries reached (Kenya & Democratic Republic of Congo)

## 3 million<sup>^</sup>

traditional responses, in addition to responses via social and online messaging\*

## > 107,000

face-to-face engagements through anniversary celebrations, Bible correspondence courses, discipleship training, family seminars, listener conferences, youth camps, skills training, outreaches in schools, orphanages, churches, villages, red light districts, home visits and meeting listeners face-to-face.

## 9,000<sup>^</sup>

salvations, re-dedications and baptisms in Ethnic Ministries & Korea

<sup>^</sup>Statistics from 2022.

\*Traditional responses include smses, emails, letters, calls, audience visits and Bible correspondence course returns. Social messaging apps include LINE, WeChat, Whatsapp, Messenger, and Odnoklassniki. Online messaging refers to messages left on websites.





## DEPUTATION ON THE ROAD

Staff member Cherylyn and her husband Gary took to the road around Australia in 2023, sharing what God has been doing through FEBC.

Thank you for praying for Gary and Cherylyn on their journey, and for helping to spread the word about FEBC by hosting them in speaking engagements. God answered exceedingly, abundantly beyond what we asked or imagined.

Email us on [office@febc.org.au](mailto:office@febc.org.au) to request for a staff member to speak in your church or meeting. We'd love to connect!

# 34

speaking engagements in churches and meetings

# 1,770

people spoken to, 80% of whom heard about FEBC for the first time



"Apart from the pleasure of sharing with brothers and sisters in Christ at many different churches, we've also had the opportunity to share with not-yet Christians at many campsites. We learnt early on our trip that if we were to get the opportunity to share with any churches along our journey it was God's enabling, not our own."

**Gary & Cherylyn McArthur**

[Click here for more photos.](#)





# FINANCIAL OVERVIEW

**Together we raised  
\$2,221,099**

**Together we provided  
\$1,494,956<sup>^</sup>**

in funding for international programs in Indonesia, Thailand, Philippines, India, Cambodia, DRC, Ukraine, Mongolia, Pakistan, China, Moldova, Kyrgyzstan, Vietnam, Kenya, Kazakhstan, and broadcasts in the Middle East and other remote areas.

We also provided prayer support to Japan, Korea and many regions of the world.

<sup>^</sup> 7% increase from previous year. FEBC Australia had a deficit of \$66,901 this year (surplus of \$574,251 last year). This was the result of the board's strategic plan - using the reserves for new and approved overseas projects.

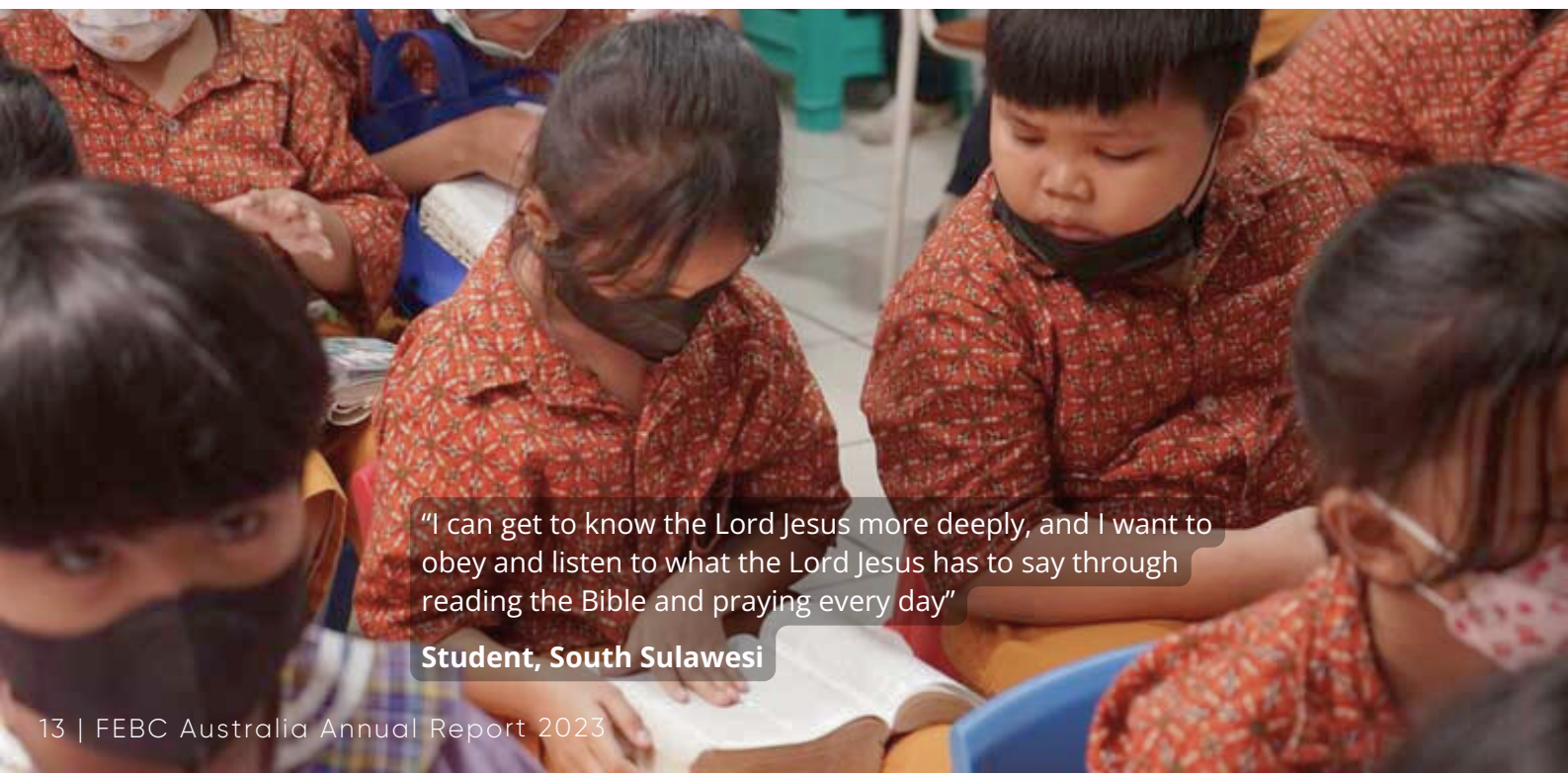
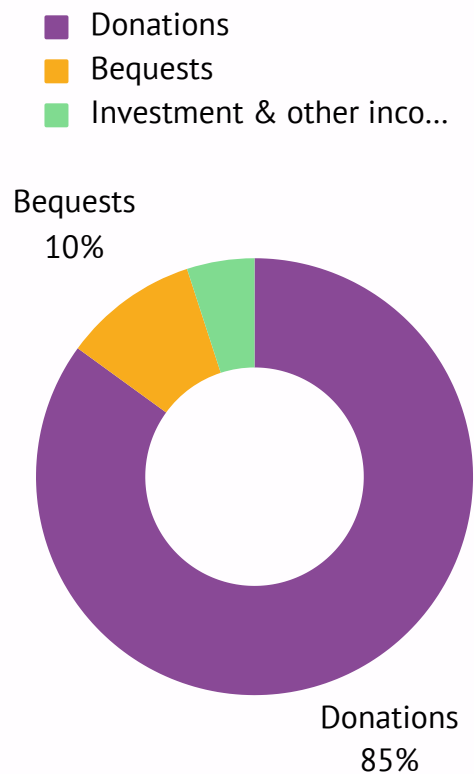


# YOUR GENEROSITY

## Where did the money come from in 2023?

FEBC Australia's main income source was donations (85%, tax deductible and non-tax deductible) from individuals (including churches and groups) and bequests (10%).

Thanks to our long-term faithful supporters and increasing numbers of new supporters, the total monetary donations excluding bequest was \$1,894,195 (5% less than last year, which was our highest donation income achieved over the last decade). Income from bequests also significantly supports our three-year commitment strategy.



"I can get to know the Lord Jesus more deeply, and I want to obey and listen to what the Lord Jesus has to say through reading the Bible and praying every day"

**Student, South Sulawesi**

"It's a growing process. Through large battles, the Lord is with me. Growing my knowledge in Him."

**Margaret**

## The Joy of meeting Margaret

Margaret is 101 years old and we met her in March 2023. What caught our attention was her eloquence, energy, and a wonderful memory. Her positive attitude to life despite life's ups and downs comes from a deep longing for God and a faith that has stood the test of time over many decades. We thank God for the opportunity to hear her story but also learn from her wisdom.

Margaret was born in February 1922, in Ballarat, Victoria. The family then moved to Melbourne for a few years before moving to Sydney in 1928.

She has lived through the Great Depression, the Second World War, the Vietnam war, the collapse of the Soviet Union, the Sydney Olympics, 9/11, and events in recent years including the pandemic which impacted all of us.

Margaret's mother was a woman of faith and a strong influence in her life. She attributes her mum's prayers for shaping her faith and acceptance of Jesus as her Saviour. She says the relationship with Jesus is a growing process through life's battles and by learning more about Him each day.

We asked Margaret if she was lonely, and she is quick to say 'No', citing her endearing relationship with Jesus and God's word which keeps her busy and rooted in faith. She jokes about not finding the right guy when asked if she was ever married.

Some key events and milestones that are etched in Margaret's memory are the loss of her brother in a swimming accident in 1952 when he was only 26 years old and her dad's sudden death in 1962 due to a heart attack. Her mother passed away two years after dad, and she recalls the very difficult decision to put her in a nursing home for better care. She thinks her parents would have lived longer if they had the same care and medical advancements that are available today.

What Margaret likes about FEBC is our ability to share God's word through radio in places where people have no knowledge of God. As a listener of radio herself, she is empathetic about people hearing God's voice through His word on radio. She believes God's word changes lives just as it has changed hers.

You will hear more about Margaret in other publications this year. We thank God for her life and generosity. We continue to pray for her good health and long life.





# YOUR PROVISION

"The radio program over the years has taught me how to value myself and others. It has **empowered** me to stand on my own feet."

**\*Salma, India**  
*\*name changed*

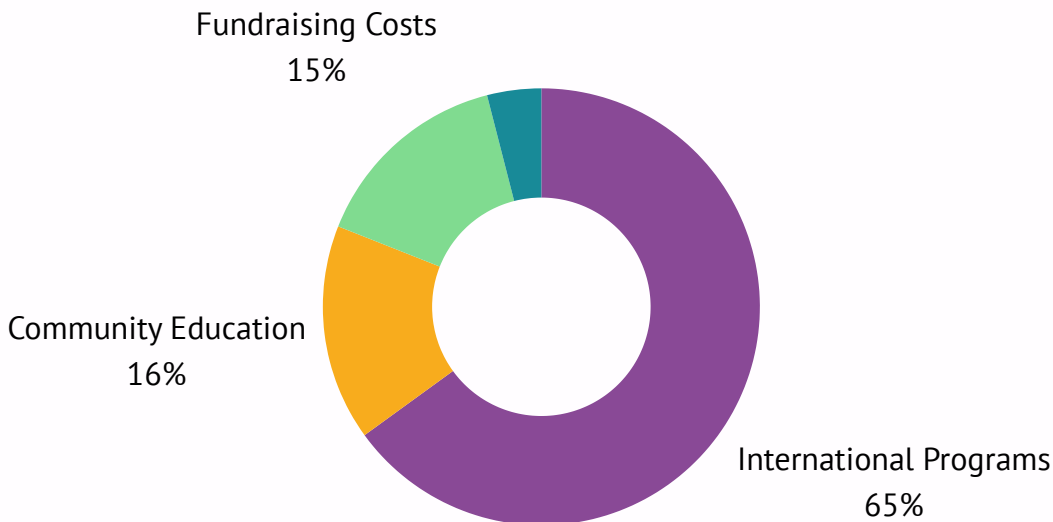
## Where did the money go in 2023?

Our total **expenditure** of 2023 was **\$2,288,000**, of which **\$1,494,956 (65%)** was transferred to FEBC partners overseas to provide **funds and support for programs and projects**.

These include radio programs (airtime, electricity), visits to listeners, training, purchases and distribution of radios/speaker boxes, specific special ministry needs for the Ethnic ministry in Thailand, solar panels in Kenya and Pakistan, Umoja FM Projects in DRC, flood relief in Pakistan, earthquake relief in Indonesia, and other support for projects in Cambodia, Philippines, Thailand, India, Indonesia, Vietnam and China.

We were able to spend \$517,480 (**41% of the total funds transferred overseas**) beyond our commitments to the fields. \$361,163 was used for community education. \$346,842 was spent on fundraising and supporter acquisitions. The percentage of spending on administration and accountability over the total expenditure remains low – 3.72% with total value of \$85,039.

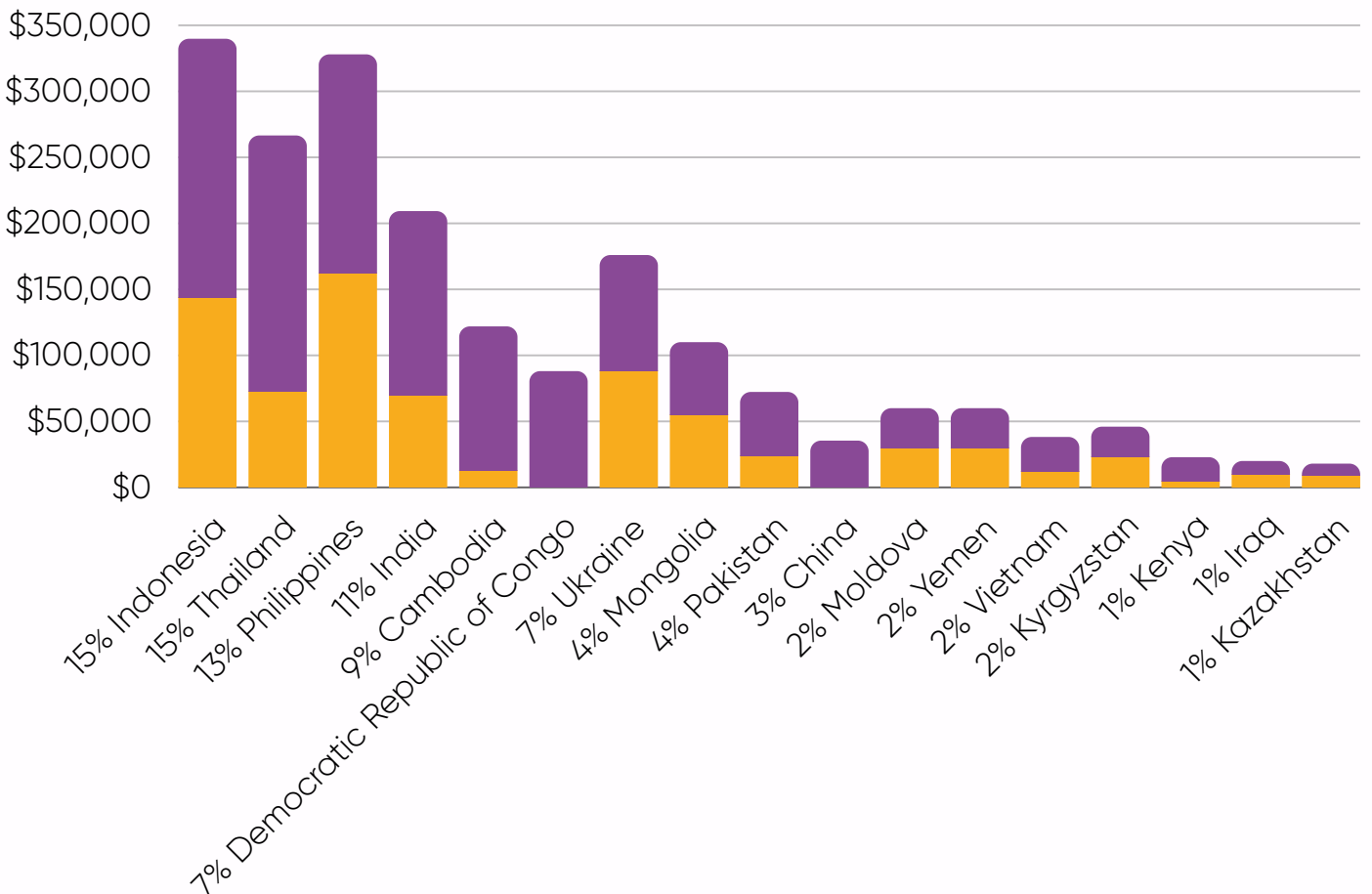
- International Programs
- Community Education
- Fundraising Costs
- Accountability & Adminis...



# Funds Disbursement by Country



■ Commitment    ■ Extra



# TESTIMONIES

"I am Kazakh. I am a single mother. Several years ago, my husband passed away. Life was hard.

I started to listen to your **Kazakh language program**. While listening to the radio program, my tears usually fall. The worship songs are so beautiful. They tell me how much God loves us. I heard the declaration about Jesus Christ by the radio program. Then I understood that I have to make a decision. **I decided to receive Jesus Christ as my Saviour.**"

**Gulsaule, Listener, Mongolia**

Your radio program  
in Kazakh language  
**changed my life**

Gulsaule, Listener, Mongolia



Representative image

"Thank you for talking with me and praying with me. I'm actually thinking about the future again – **I know I can continue living now.**"

**Yana, Counsellor, Ukraine**

(She had allowed her teenage son to go to war and he had since gone missing. She was going to jump off a bridge.)

I know I can  
**continue  
living now**

Yana, Counsellor,  
Ukraine



Representative image

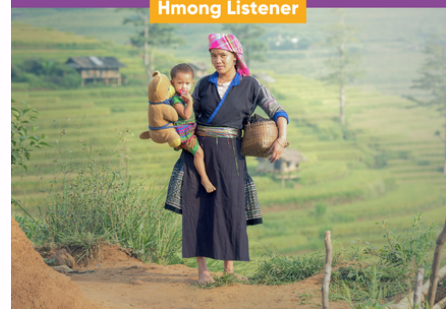
**I thank God very much because I am illiterate; I did not study as a child so I rely solely on listening.**

I cannot read and I don't speak any other languages. This is the only way I can receive my spiritual food of faith. Listening to God's Word makes my heart rejoice in the Lord and have hope in Him."

**Hmong Listener**

I am illiterate, ... so  
**I rely solely on listening**

Hmong Listener



Representative image





I came to  
**acknowledge  
who Jesus is**

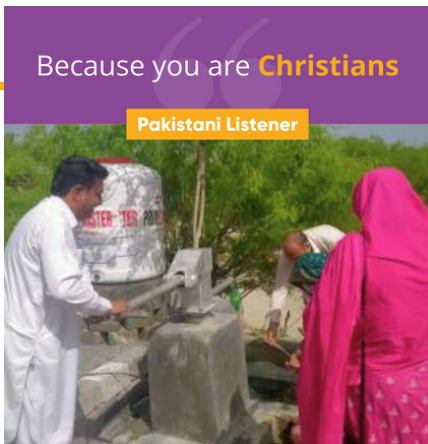
Ibrahim Indana,  
Malawi (started 16  
listener clubs)

Representative image

"I am very grateful to have **Chiyao Bible study** to listen to, which to me is an eye opener.

Yes, I used to deny Jesus and I thank God for those who visited me with an audio bible which to me is a great help. And **I came to acknowledge who Jesus Christ is**, and that I am a sinner through listening to Chiyao programs."

**Ibrahim Indana, Malawi (started 16 listener clubs)**



Because you are **Christians**

**Pakistani Listener**

"**Because you are Christians**, I find that you will lead the well digging (for the Afghan refugees). I feel relaxed and happy."

**Listener, Pakistan**

[Click here for more stories from the field.](#)



"I have planted, Apollos watered; but God gave the increase."

**1 Corinthians 3:6**



# FINANCIAL HEALTH

FEBC Australia's financial health is **sound with a strong balance sheet** and net assets of \$4,928,231 (including \$1,354,542 reserves for the commitments to the fields, projects and restricted funds, \$1,583,114 asset revaluation and value through other comprehensive Income reserve). This provides **long-term sustainability** and ensures our three-year funding commitments to overseas partners remain solid. It is vital to have adequate reserves in the current economic environment and amidst varying country situations where we support financially.

## **Strengthening and Growing the Support Base**

The management team continues to work on **improving donor engagement and partnerships**. Simultaneously, we are **inspiring more people** (especially those in a younger demographic) across Australia to **partner in God's mission** through FEBC. Strengthening and growing the support base will help to grow our annual income.

## **Financial Transparency & Accountability**

The board and finance team serve diligently to ensure that **every dollar is accounted for**, spent **within budget** and any **reserves used well** to accomplish our mission purpose. **We are transparent with our finances**. The board monitors all finances closely on a regular basis and makes sure that all our **policies and procedures are up to date**. We are **audited** every year to ensure our financial processes are accurate and consistent.







# PROGRAM HEALTH

"Whatever you do in word or deed, do everything in the name of the Lord Jesus, giving thanks through Him to God the Father."

**Colossians 3:17**

Partnership Agreements, Project Descriptions, Regular Reporting, Financial Monitoring and Required Policies and Governance building and support, are providing strength, best practice, accountability, and effective outcomes in our supported overseas partners. These things are also engendering greater confidence and trust in our supporters.

FEBC Australia strives to **honour God** by being **good and accountable stewards** of the resources entrusted to us. We take seriously the need to ensure the strong health of our partners, teams, and programs to enable us to be effective in our mission purpose.



# AUDITOR'S REPORT



## Far East Broadcasting Co (Australia)

ABN 68 000 509 517

## Auditor's Independence Declaration to the Responsible Persons of Far East Broadcasting Co (Australia)

I declare that, to the best of my knowledge and belief, during the year ended 30 September 2023, there have been:

- (i) no contraventions of the auditor independence requirements as set out in section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.

WSC Group - Audit Pty Ltd

A handwritten signature in black ink, appearing to read 'A F Gilbert'.

A F Gilbert CA  
Director

6th December 2023

Sydney, Australia



## Far East Broadcasting Co (Australia)

ABN 68 000 509 517

### Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 September 2023

	Note	2023 \$	2022 \$
<b>Revenue and other income</b>			
Donations and Gifts			
Monetary		1,894,195	1,991,537
Non-monetary	4	-	6,606
Bequests and legacies		213,407	533,724
Other income		113,497	83,469
<b>Total revenue and other income</b>		<b>2,221,099</b>	<b>2,615,336</b>
<b>Expenditure</b>			
<i>International Programs</i>			
Funds to international programs		(1,276,017)	(1,220,153)
Program support costs		(218,939)	(174,423)
Community education		(361,163)	(268,275)
Fundraising costs		(346,842)	(283,404)
Accountability and administration		(85,039)	(88,224)
Non-monetary expenses		-	(6,606)
<b>Total expenditure</b>		<b>(2,288,000)</b>	<b>(2,041,085)</b>
<b>(Deficit)/Surplus before income tax</b>		<b>(66,901)</b>	<b>574,251</b>
Income tax expense		-	-
<b>(Deficit)/Surplus for the year</b>		<b>(66,901)</b>	<b>574,251</b>
<b>Other comprehensive income, net of income tax</b>			
<i>Items that will not be reclassified subsequently to profit or loss</i>			
Revaluation gain on property		315,456	-
<i>Items that will be reclassified to profit or loss when specific conditions are met</i>			
Fair value movements on investments held at FVOCI		208,523	(465,772)
<b>Other comprehensive income for the year</b>		<b>523,979</b>	<b>(465,772)</b>
<b>Total comprehensive income for the year</b>		<b>457,078</b>	<b>108,479</b>



**Far East Broadcasting Co (Australia)**

ABN 68 000 509 517

**Statement of Financial Position**

**As At 30 September 2023**

	Note	2023 \$	2022 \$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	7	1,355,904	1,562,735
Trade and other receivables	8	17,894	10,674
Other assets	10	7,835	-
<b>TOTAL CURRENT ASSETS</b>		<b>1,381,633</b>	<b>1,573,409</b>
<b>NON-CURRENT ASSETS</b>			
Other financial assets	9	2,599,078	2,361,764
Property, plant and equipment	11	1,066,584	769,352
<b>TOTAL NON-CURRENT ASSETS</b>		<b>3,665,662</b>	<b>3,131,116</b>
<b>TOTAL ASSETS</b>		<b>5,047,295</b>	<b>4,704,525</b>
<b>LIABILITIES</b>			
<b>CURRENT LIABILITIES</b>			
Trade and other payables	12	36,655	162,764
Employee benefits	13	82,309	70,508
<b>TOTAL CURRENT LIABILITIES</b>		<b>118,964</b>	<b>233,272</b>
<b>NON-CURRENT LIABILITIES</b>			
Other liabilities		100	100
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>100</b>	<b>100</b>
<b>TOTAL LIABILITIES</b>		<b>119,064</b>	<b>233,372</b>
<b>NET ASSETS</b>		<b>4,928,231</b>	<b>4,471,153</b>
<b>EQUITY</b>			
Reserves	14	2,937,656	2,870,314
General Funds		1,990,575	1,600,839
<b>TOTAL EQUITY</b>		<b>4,928,231</b>	<b>4,471,153</b>



# OUR BOARD

**Pui** is a financial management executive and has worked in the private and the public sectors in a range of industries and government authorities.

She is a Fellow of Certified Practising Accountants of Australia and a Graduate member of the Australian Institute of Company Directors. Pui has a strong interest in corporate governance and has served on boards and committees of several not-for-profit community groups and Christian ministries.

Pui has a deep faith in Christ and is active in local churches. She has served in many church ministries over the years and is passionate about doing the will of God and living out the love of Christ.



**Pui Cheung**  
BBus, MBA, FCPA,  
GAICD, Grad Dip Divinity

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**Judy** brings comprehensive experience of both leading and consulting to international development NGOs and Christian missions in Asia, Africa and the Middle East.

For the last twelve years, Judy has specialised in media and the vital role it can play in supporting people to make positive changes in their lives; first in East Africa with BBC Media Action, the international charity of the BBC, and then in the Middle East and North Africa with SAT-7, a satellite television ministry.

Today, she manages the InterSearch consortium which is dedicated to supporting and equipping Christian media ministries to use audience research to understand target audiences and to evaluate programming impact.

Her earlier career was in the international finance sector.

Judy is committed to integral mission and is most energised when working cross culturally, with all the richness that it entails.



**Judy Houston**  
BBus, MDev, MA



**Andrew** is Group General Counsel and Company Secretary at HMC Capital, a leading ASX-listed fund manager. In this role he oversees all legal, compliance, governance, risk and company secretarial functions for the business and its individual listed, private equity and unlisted institutional funds.



**Andrew Selim**  
Master of Laws,  
Bachelor of  
Laws (Honours),  
Bachelor of Science  
(Advanced)

Andrew has over 20 years of local and international experience in corporate law and has practised as a solicitor at global law firms in Australia and the United Kingdom. Andrew was recently named in the globally prestigious GC Powerlist Australia and has been recognised as a leading in-house lawyer.

Andrew has served on the Law Society of NSW In-House Corporate Lawyers Committee. He is also a Graduate of the Australian Institute of Company Directors, a member of the Governance Institute of Australia and a member of the Association of Corporate Counsel.

Most importantly he has a passion for sharing the good news that the Lord Jesus Christ is the only Saviour from sin and the only way to eternal life. He is active in the overall ministry of the Coptic Orthodox Diocese of Sydney and its Affiliated Regions and currently serves and worships at St Mark's Coptic Orthodox Church, Arncliffe, NSW.

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**Trish** is a dedicated Christian with a heart for missions. She is a lawyer with almost 10 years' experience in the NFP roles, the last five of which have been in the international development sector.



**Trish Hopper**  
BA, LLB

In her current role as Compliance and Contracts Lead with The Fred Hollows Foundation, she has worked to enhance and embed compliance processes and frameworks across the organisation and synthesize relevant codes and standards with internal policy development.

Trish is a member of the ACFID Code of Conduct Committee.

**Bob** has been a senior management consultant and business advisor for some 31 years. His original qualifications are in Chemical Engineering but his focus shifted some 35 years ago from technical to general management and business advisory and he has developed a broad experience in these areas.

Bob is also a member of several other boards and is active in working with and supporting Christian organisations, especially those involved with evangelism, for which he has a passion.

Bob lives in the Adelaide Hills with his wife, Sara, and together they worship and are active members of the Magill Anglican Parish (St George's) in Adelaide. Spare time activities include travel, playing his guitars and being 'Grandpa' to six grandchildren.



**Bob Schroder**  
JP, FIML, MAICD

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**Ron** has been involved with missions for many years as participant and supporter, and in his local church as lay preacher, small group coordinator and service leader. He currently serves on his church's leadership team.

Professionally Ron was an executive manager in nuclear science and technology in UK and Australia, holding roles as Chief of Operations and interim Chief Executive before taking a post as Head of the Nuclear Development Division at the OECD Nuclear Energy Agency in Paris. He has also been a senior specialist with the International Atomic Energy Agency in Vienna. More recently he formed his own company and worked as a specialist adviser to the UK government and other clients. He was awarded a Public Service Medal in the Queen's Birthday Honours for his work in nuclear science and technology.

Ron is a Fellow of the Academy of Technological Sciences and Engineering and Member of the Australian Nuclear Association.



**Ron Cameron**  
**Board Chair**  
BSc (Honours),  
Cert in Education,  
MSc (Statistics),  
D.Phil (in Numerical  
Analysis), MBA



# ACCOUNTABILITY & ACCREDITATION



FEBC Australia aligns with various organisations to remain accountable to God and our partners and supporters. This helps us with good governance in achieving our mission.



The Australian Charities and Not-for-Profit Commission (ACNC) aims to offer the Australian public a sense of confidence in the authenticity and trustworthiness of a charity/mission. This regulator ensures all standards on how a registered charity must manage its activities and resources outside of Australia, Far East Broadcasting Co. (FEBC) Australia and Controlled Entities has the ACNC tick of approval.

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The Christian Ministry Advancement Standards Committee (CMASC) was formed in 2016 to raise the level of governance, transparency and accountability in the Christian sector (churches, missions). CMASC has nine principles of accountability and 54 standards that organisations have to be compliant in to achieve their seal. Far East Broadcasting Co. (FEBC) Australia and Controlled Entities was a foundation partner in seeking the highest level of accreditation to maintain the seal.

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Missions Interlink (MI) is the Australian network for global mission and exists to connect those Australians with a passion for global mission to be more effective and demonstrate unity in Christ. MI members adhere to the accreditation standards, including statement of faith and values. Far East Broadcasting Co. (FEBC) Australia and Controlled Entities is an accredited member of Missions Interlink.

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FEBC Australia is a key member of FEBC International and a signatory to the FEBC International Association Charter, adhering to its common mission purpose, statement of faith, core values – Close to God, Close to Listener, Close to Partners, Close to One Another, principles of accountability and healthy governance.

# GRATITUDE

**We give thanks to God** for His faithfulness and provision towards the ministry of FEBC Australia. It is His mission, and we are incredibly grateful to be given the privilege to partner with Him. We commit the ministry to Him for the years ahead and trust in His continuous guidance and provision.

**We are so thankful for you, our faithful supporters.** Thank you for your partnership with God through FEBC Australia. You have been very generous with your time, passion, and resources in praying diligently for FEBC staff, projects, listeners, telling others about the ministry, and giving financially to the mission.

**Together in the coming year we seek to continue to serve others in love and inspire many to follow Jesus. In Him, with Him, through Him.**

**Let them hear.**

# THANK YOU!



How then are they to **call on Him** in whom they have not believed?  
How are they to **believe in Him** whom they have not **heard**?  
And how are they to hear without a **preacher**?

**Romans 10:14 (NKJV)**



**Let Them  
Hear**