



20 24

**ANNUAL
REPORT**



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with Us

Page numbers are clickable.

A man with glasses and a white shirt is sitting at a table in front of a small, teal-colored church with a wooden cross on its roof. He is using a laptop and a monitor, with a microphone on a tripod in front of him. The church has a wooden door and a small window above it. The scene is outdoors with trees in the background.

For God so loved the world,
that He gave His only begotten
Son, that whoever believes in
Him shall not perish, but have
eternal life. **(John 3:16 NASB)**

FEBC's Ethnic Languages of Southeast Asia ministry
host livestreamed from his humble workstation in the hills
of Southeast Asia.

VISION

That the **gospel is heard in every nation**, among **every group**, and in **every language**.



Therefore **go and make disciples of all nations**, baptising them in the name of the Father and of the Son and of the Holy Spirit. **(Matthew 28:19)**

MISSION

We communicate the **Good News** among the nations (ethnos) **by media** to **inspire people to follow Jesus.**



FEBC Cambodia distributed radios in rural Cambodia.



Radios have been distributed to Ukrainian soldiers.



Several FEBC Partners, including FEBC Ethnic Languages of Southeast Asia ministry shared the Good News through social media.



Our Partners followed up listeners with visits to pray with them.

FEBC Australia's Partners produce programs sharing God's love in heart languages designed to reach those with little access to the gospel due to geographic, political or other barriers.

FEBC's ministry is on air, online and on the ground.

On air: We began with radio and FEBC continues to use traditional shortwave, AM and FM radio to deliver the Good News on air.

Online: FEBC works through the internet and emerging technologies, including mobile apps and social media platforms.

On the ground: As a practical demonstration of God's love, our Partners engage in community activities including collaborations with local churches, emergency relief, and provision of essential services.

FEBC Australia is a member of FEBC International, an inter-denominational ministry currently sharing the Good News of Jesus Christ around the world through media in over 50 countries and 150 languages. FEBC Australia also partners with other agencies with the same vision and values. We minister together for collective and scaled impact, and our work is both through proclamation and demonstration.



Student in FEBC Indonesia's BDKA program learning to pray.



BOARD CHAIR'S MESSAGE



It gives me great pleasure to write to you with our annual report to inform you of what has been happening in 2024 and to encourage your continued support of the mission of FEBC to reach people through media and inspire them to follow Christ. This provides us with a unique platform to engage with listeners in many countries that will not accept missionaries or who forbid any direct proclamation of the gospel. We were informed at the 2024 Lausanne Conference* that only 3% of missionaries go to unreached groups (who constitute 40% of the global population). Sadly, we saw more countries added to the list this year who prohibit direct Christian evangelism. Increasingly, FEBC reaches people through social media, the internet and streaming as well as traditional radio but the latter remains important in remote areas where internet is poor or not available.

In 2024, we were very pleased to welcome our new CEO, Janet Cousens, and she has already made a big impact on the issues facing FEBC Australia as well as visiting a number of our supporters and Partners overseas. Like all agencies, we are facing challenges in raising sufficient funds to sustain and advance the mission. We are so grateful for those of you who have stood with us during this time. The Lausanne document, mentioned above, also gave us the unwelcome news that Australia has seen the greatest decline in evangelicals among the nations surveyed. This, together with cost-of-living challenges has put pressure on income but we remain committed to the great commission to go into all the world and preach the gospel.

I had two very encouraging trips this year. One to the FEBC International Conference in Korea, where we heard from so many of our Partners of the amazing things that God is doing. It was motivating to catch up with colleagues from Eastern Europe and Central Asia (Ukraine, Kazakhstan, Moldova, Kyrgyzstan) and from India and Pakistan where the work is hard but people are coming to know Jesus. We were also encouraged by the growth of the ministry in Korea itself. I also visited Cambodia, where over three million were killed during the Pol Pot era from 1975-79, but now there is a window of opportunity to share the gospel in a way we have not seen before. Please pray for all these people who are committed to serve Jesus in these countries despite the hardships.

In 2024, our Board has not seen any changes and I am grateful for each one who serves with me as we support the great work of our staff and look to develop a new strategy in 2025. I would especially like to thank Rodney Tant who served on or with the FEBC Board for 13 years and has now moved to serve God elsewhere. Without these committed people, we would not have the benefit of such wisdom and insight.

Finally, I want to give glory to our God, who sustains us as we partner with Him in His work of building His church. We commit with you to continue this work *until all have heard*.

Grace and peace to you,

A handwritten signature in blue ink that reads "Ron".

Dr Ron Cameron

Board Chair

* The Lausanne Movement connects leaders from every corner of the world to collaborate on pressing missional issues. Statistical references are drawn from the "State of The Great Commission" Report, page 15. [Click here to access it.](#)



CEO'S MESSAGE

In presenting this Annual Report I want to express my gratitude to you, to our Partners, Board, staff and volunteers as together we pursue our mission to share the love of Christ through media, *until all have heard*. In my first six months as CEO, I've committed to learning about our organisation, the shared vision and work of the global FEBC Association and the challenges and opportunities ahead of us, and I thank everyone for your warm welcome and generous support.

As we reflect on the achievements of 2024, we can celebrate that through FEBC Australia's media partnerships countless individuals around the world have encountered the gospel for the first time, and people have accepted Christ as their Saviour.

In addition, believers in regions with limited access to the gospel have been empowered through media programs as 'local missionaries' to reach out to those around them, often in the absence of a formal church. Our Partner's extension programs, including correspondence with listeners, discipleship initiatives, Bible training courses, and collaborations with the local Church build communities to foster new believers. Moreover, the integrated development and emergency response activities we support exemplify Christ's love in action, meeting individuals in their most desperate moments.

And I am convinced our ministry is more vital now than ever. Despite our progress, over 40%* of our growing global population has yet to hear about God's love for them and their communities. My recent

conversations with our media and development partners have reinforced the value of media as a crucial tool for sharing Christ's message across boundaries, a message which will resonate strongly in the refreshed strategy we will prepare in 2025. While radio remains vital, especially where governments impose restrictions on sharing God's Word, younger staff within our Partner organisations are inspiring in how they are reaching millions through online and social media, communicating in the heart and media languages of their generation.

Internally, over the last six months we have worked to foster a greater culture of collaboration amongst our staff and to strengthen our relationships with other Christian media ministries. We have increased our preventative measures against cybercrime, and our new International Projects Committee has contributed to enhancing the quality of the overseas projects we're supporting. As the year closed we launched a review of how we steward our mission, including our resources, to inform our new strategy. Transparency and accountability in our financial dealings remain paramount, and we retained our full accreditation under Christian Ministry Advancement (CMA) this year.

Our ministry is built on strong foundations, and it is a privilege to be working alongside you as we strengthen those foundations for the future.

Above all I thank God who has called us into FEBC's ministry, who is our guide, provider and our source of joy.

With appreciation, and a commitment to work with you into the future, through media, so that *all may hear of Christ's love*,



Janet Cousens
CEO, FEBC Australia

* [Click here](#) to access the statistics from the Joshua Project.

Y/OUR 2024 IMPACT

[Click here for impact stories from the field.](#)

Our Partner in Central Asia
reached remote communities.



HIGHLIGHTS

19

Partners supported

37

Projects funded

17

Countries impacted

48

Radio stations supported

29

Projects that communicated the
Good News through media

25

Projects that responded to practical
needs with God's love

10

Projects that strengthened the work
of local churches

8

Projects that contributed to the
capacity of international Partners

Communicating the Good News Through Media

Through our Partners, FEBC shares the Good News of Jesus Christ using media: radio programs (FM, AM, and shortwave), livestream programs, podcasts, video blogs, social media posts, mobile apps, and websites. While FEBC has historically focused on radio media, many of our Partners have shifted to a multi-platform approach in which media is also produced for specific audiences using a variety of social media platforms. Where the direct proclamation of God's Word is not possible because of local restrictions, we share life-giving messages with Christian values.

Your partnership supported media content development and production costs (including video production), broadcasting costs (including maintenance of studios and equipment), utilities (including electricity for radio transmitters and studio production), and the purchase of airtime.

Your 2024 Impact

29

Projects funded through FEBC Australia

17 Partners using radio broadcasts
(14 broadcasting in FM, 3 broadcasting in AM, 8 broadcasting in SW)

48 Radio stations supported*

16 Partners with Facebook pages

9 Partners with Instagram accounts

6 Partners with Tiktok pages

12 Partners with Social Messaging applications (e.g. Whatsapp)

12 Partners with Youtube pages

* FEBC Australia provides support in full or partial



Students learnt to pray during a BDKA session.

BDKA (Adventures in the Kingdom of God)



Indonesia

Adventures in the Kingdom of God (BDKA) is a daily devotional video series distributed free on YouTube, and on thumb drives for churches, schools and orphanages with limited internet access. This is accompanied with Bible reading.

The multi-year project aims to help 250,000 students across Indonesia learn to understand the content of the Bible through quiet time/daily reflection under the small group leader. The material has been incorporated into the regular school curriculum in both private and public schools in some regions of Indonesia!

In 2024, more than 1,000 children received the *BDKA* series, committed to reading the Bible. Some of the students were also equipped in a following initiative called *Evangelism Explosion* to evangelise their peers using the material.

“ After attending *BDKA*, I like to read the Bible every day and learn to obey God ”
 – *BDKA* student in Tangerang –

Responding to Practical Needs with God's Love

Together with our Partners, FEBC demonstrates God's love through a variety of direct intervention activities. In FY2024, we responded with relief to three natural disasters, provided counselling in Eastern Europe and Central Asia, administered community health services and campaigns in South Asia, provided solar lights to rural families in Southeast Asia, conducted advocacy groups in South Asia, and engaged in community sustainability initiatives as well as a variety of different education activities with children and families across 13 countries in Asia, Eastern Europe, and East Africa.

Your 2024 Impact

25

Projects funded through FEBC Australia



FEBC's Partner visited refugees after the floods in Tana River, Kenya.



Flood Relief



Kenya

When the Tana River in Kenya burst its banks after heavy rains, your giving provided for FEBC's Partner in the county to reach the affected community with vital help and information.

Together with our Partner, we reached those cut off due to the floods and also visited the many displaced people in refugee camps. We brought food, care packs, and safety information on disease prevention. Women, children and youth also received much needed mental relief through games. Emergency electricity was supplied where solar power was insufficient. Relocation was arranged for affected team members.

On-air radio programs helped to keep the communities informed, ensuring that there was good communication coordination between the service providers and the public. Emergency SMSes were also sent.

“ One family told us that they called the radio station when their home had been submerged in water, and because of that, the authorities were alerted and they were rescued. ”
– FEBC Partner in Tana River, Kenya –

Strengthening the Work of Local Churches

FEBC aims to strengthen the local Church through pastor and lay leader trainings such as the Bible Institute and Alpha courses. Some events and projects such as 'Christmas Give with Love' campaign in Thailand, and the 'Harvest' project in Central Asia also served to equip and mobilise the local Church in evangelism.

Your 2024 Impact

10

Projects funded through FEBC Australia

FEBC Thailand's 'Christmas Give with Love' campaign mobilised local churches to bring the gospel of Jesus outside their church walls into the community.





Children shared the Christ of Christmas to an audience of children in the 'Christmas Give with Love' campaign, a combined outreach by a network of Christian churches and organisations in Thailand, including FEBC Thailand.

Christmas Give with Love



Thailand

FEBC Thailand united with a network of local Christian organisations and churches to put up the 'Christmas Give with Love' campaign, one of the biggest collaborations of Christmas outreaches in Thailand.

Thai Christian celebrities came online, on-air and in-person to share about the true meaning of Christmas. Local churches were encouraged and supported to host events outside of church grounds to reach their local communities. The team also shared the Christ of Christmas in schools.

With your financial and prayer partnership, the love and truth of Jesus was shared online and on-air to approximately 1.8 million listeners and viewers. In person, there were 269 events held in 49 provinces. 30,225 children received gifts and 44,903 Bibles and books were distributed. **Out of 46,858 participants, 6,843 made decisions to put their trust in Jesus. The participating churches have begun to disciple them. 2,170 volunteers and 205 churches were empowered to co-labour in reaching the Thai people for Christ.**

All praise and glory to God!

Contributing to our International Partners' Capacity to Fulfil our shared Mission

Your partnership in FY2024 supported infrastructure projects such as the purchase and installation of transmitters, generators, camera and sound equipment, and motorcycles. Your funding also helped in the building of studios, staff training events, and FEBC Australia's participation in the FEBC Association.

Your 2024 Impact

8

Projects funded through FEBC Australia

Free Mobile Clinics



Pakistan



The old motorcycle (left) used to break down often on the journey to set up free mobile clinics in rural places in Pakistan. Your gift sponsored a new motorcycle, enabling many more to receive access to much needed healthcare.



FEBC Ukraine's team of counsellors were provided with training to meet the increasing needs to counsel youth, and a team retreat to address the emotional toll of their work .

Bringing Hope



Ukraine

Because of your generosity, FEBC Ukraine's counselling team could take a much needed restorative retreat. Since the current war began in 2022, radio hosts and counsellors have been receiving four times the number of callers seeking assistance.

During the retreat, counsellors were trained on suicide prevention with the emphasis on young teenagers and children. Around 10% of calls received by the radio station were from children under the age of 12. Teenagers on the verge of taking their lives had also been calling in.

Your partnership enabled the evangelistic counselling team to be trained to meet the needs of the children and youth who are lost and calling for help.

Together, we also purchased a generator and a battery for the Kyiv radio station to address power outages due to the war.

“ Your prayer is the best thing that's happened to me since the war began. I can feel that what you are saying about God is true. Thank you, my friends! ”
– Counsellee, Ukraine –



By sharing truth and changing mindsets, radio broadcasts in South Asia have helped many like Saroja find freedom from fear.

FINANCIAL OVERVIEW

**Together we raised
\$2,524,119***

*14% increase from FY2023. Although gifts and donations decreased by 15%, we were very blessed with generous bequests, which amounted to 2.6 times the FY2023 figure of \$213,407.

**Together we provided
\$1,503,650**

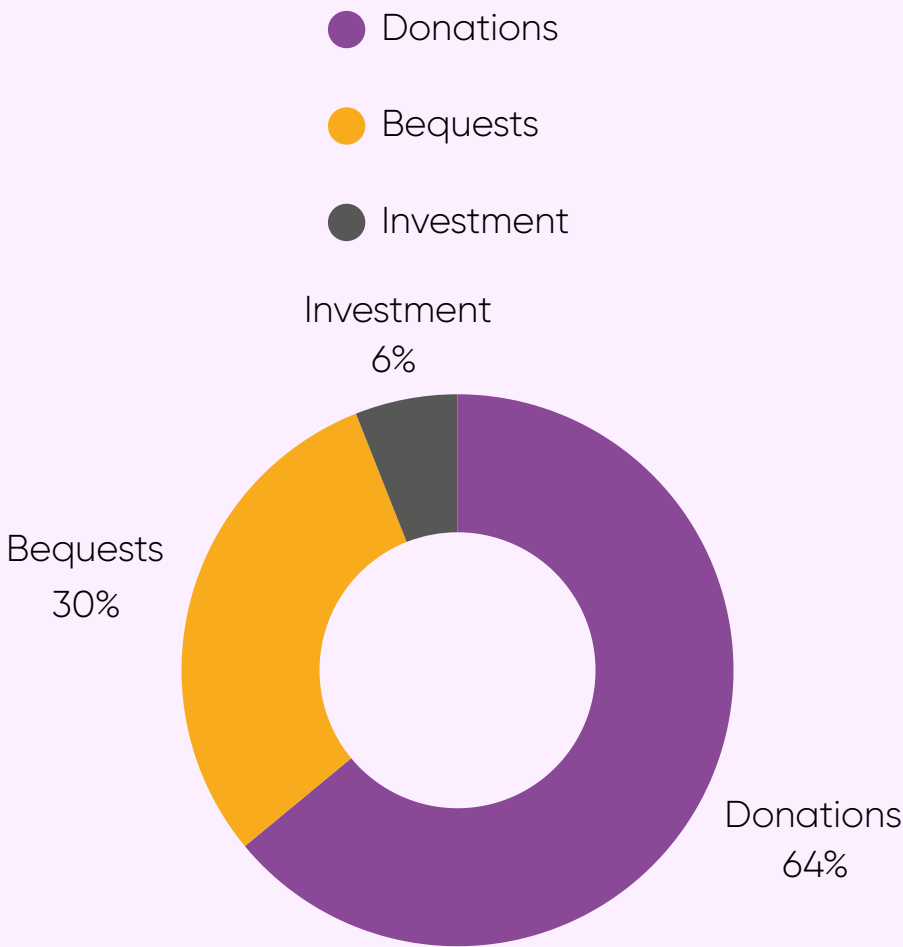
in funding to overseas Partners and for Partnership support costs.

In FY2024, funds received and not sent to Partners covered operational costs (Community Education, Fundraising Cost and Accountability and Administration) in Australia and the surplus of \$129,881 was held in reserve to send to Partners in FY2025. FEBC Australia works on an October to September financial year which may be a different period to the project funding period. In addition, we are in the process of working with Partners to increase their capacity to receive additional funds which takes some time depending on our Partners' contexts. We fund both short-term and multi-year projects according to need.

In FY2024 we were pleased to be able to partner for the first time in Nepal, with HDCS, supporting the launch of a new radio station broadcasting programs about agriculture and health with Christian values.

Your Generosity

Where did the money come from in 2024?



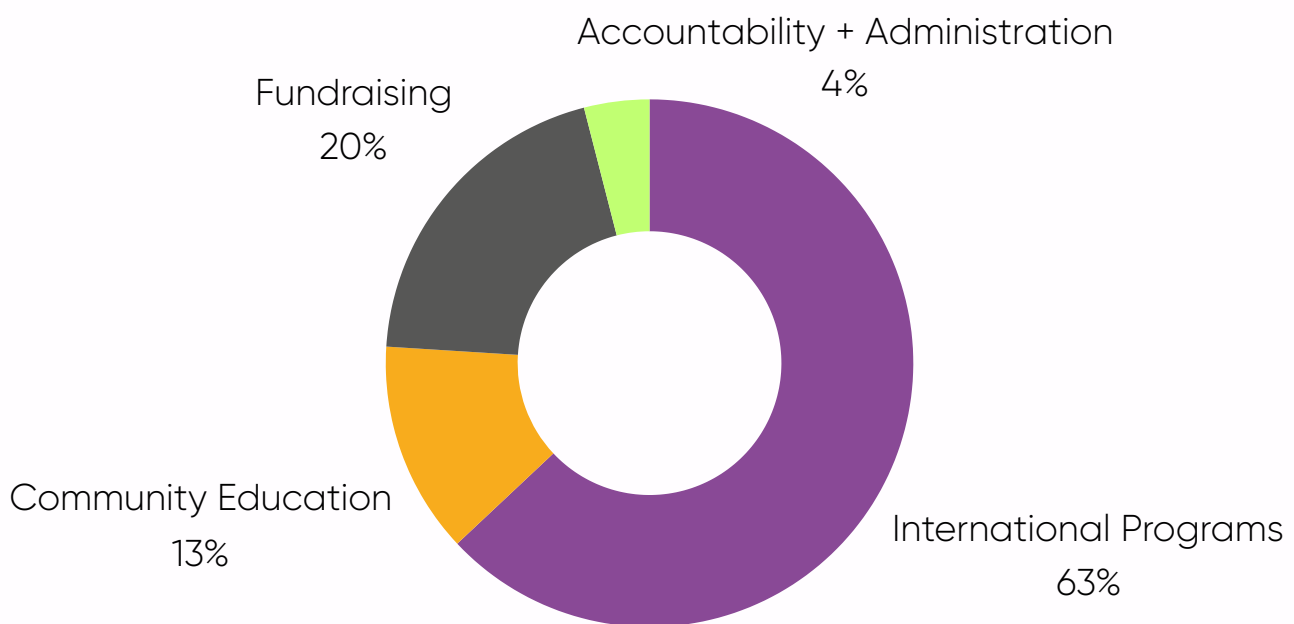
Donations: \$1,607,257, tax deductible and non-tax deductible from individual people, churches, and other groups.

Bequests: \$766,842, the highest in the last six years. Bequests provided significant support to fulfil our multi-year funding commitments.

Your Provision

Where did the money go in 2024?

- International Programs
- Community Education
- Fundraising
- Accountability + Administration



Total expenditure: \$2,394,258

International Programs: \$1,503,650 was provided as funding to overseas Partners and for Partnership support costs.

Community Education: \$302,960

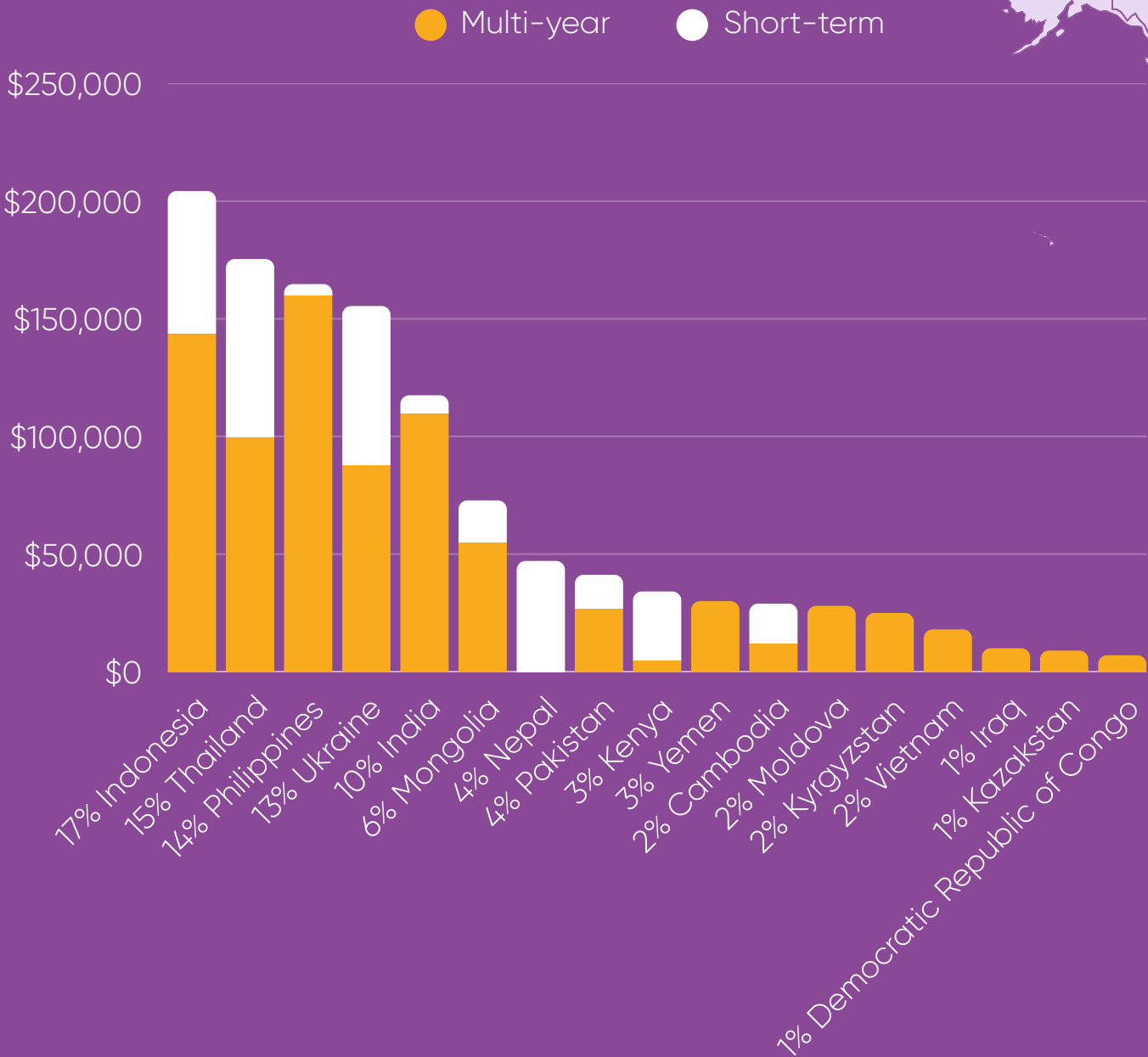
Fundraising and donor acquisition: \$482,038

Accountability and Administration: \$105,610

(Percentage of funds used for administration over total expenditure remains low.)

Additional funds raised and not spent were held in reserve for project expenditure in FY2025 and beyond.

Funds Disbursement by Country





Financial Health

We are grateful that the financial health of FEBC Australia is sound with a strong Balance Sheet including financial assets that enable FEBC Australia to make multi-year project funding commitments to our overseas Partners.

The financial objectives in FY2024 were focused on growing and sustaining FEBC Australia's capability to meet our Partnership multi-year funding commitments and enable us to respond to natural disasters and other emergencies, provide funding for short-term project requests, assist our Partners in sustainability, development, and planning initiatives, and explore future mission opportunities. FEBC Australia will continue to closely monitor and control internal expenditure and work with our supporters and Partners to ensure we continue to achieve impact in the communities we serve.

The Board and the finance team are committed to stewarding your generous donations effectively so that God's Kingdom can be extended. The Board monitors all finances closely on a regular basis and makes sure that all our policies and procedures are up to date. An audit is performed every year to ensure our financial processes are accurate and consistent. FEBC Australia is diligent in complying with the External Conduct Standards set out by the Australian Charities and Not-for-Profits Commission (ACNC).

Reserves and Financial Sustainability

The Board of FEBC Australia monitors closely the financial reserves and investments to ensure that they are clearly designated and held in trust to fulfil the mission objectives. This involves looking at short-term and long-term risks and ensuring that multiple-year ongoing support of projects are not compromised. It also takes into consideration the expansion of the mission overseas in new fields of operation, new projects, and other project partnerships to further the objectives of the mission. The Board ensures that FEBC Australia's operational resources continue to remain financially viable. The Board approved a strategy in 2023 to significantly reduce reserves built up during the COVID period by identifying and investing in new overseas projects over the next five years. These funds are shown in the financial statements as General Funds, and were, at balance date, \$1,947,264 (2023: \$1,990,575).

Program Health

FEBC Australia remains committed to ensuring our partnerships are built on foundations of accountability, and that the standards required are developed and owned by us as well as our Partners. All funding is distributed under Project Agreements which included narrative and financial reporting schedules and respond to agreed policies. Our staff work closely with our Partners to strengthen their capacity for management services if required, recognising we learn from them too. All projects are reviewed on a regular basis.

We give thanks to God for His faithfulness and provision for the ministry of FEBC Australia in FY2024 which has enabled us to meet all our financial commitments and obligations. We look to Him for His ongoing provision in the years ahead, for His renewed strength, and His continued guidance as we seek to faithfully fulfil our mission in 2025.

We are grateful for your partnership with FEBC Australia as we serve others in love and inspire many to follow Jesus. Thank you for serving with us prayerfully and giving financially in this journey.



Free mobile health services provided to the rural poor by
FEBC's Partner in Pakistan

FINANCIAL STATEMENTS

Far East Broadcasting Co (Australia)

ABN 68 000 509 517

Statement of Profit or Loss and Other Comprehensive Income For the Year Ended 30 September 2024

	Note	2024 \$	2023 \$
Revenue and other income			
Donations and Gifts			
Monetary		1,607,257	1,894,195
Bequests and legacies		766,842	213,407
Other income	5	150,020	113,497
Total revenue and other income		2,524,119	2,221,099
Expenditure			
<i>International Programs</i>			
Funds to international programs		(1,193,092)	(1,276,017)
Program support costs		(310,558)	(218,939)
Community education		(302,960)	(361,163)
Fundraising costs		(482,038)	(346,842)
Accountability and administration		(105,610)	(85,039)
Total expenditure		(2,394,258)	(2,288,000)
Surplus/(Deficit) before income tax		129,861	(66,901)
Income tax expense		-	-
Surplus/(Deficit) for the year		129,861	(66,901)
Other comprehensive income, net of income tax			
<i>Items that will not be reclassified subsequently to profit or loss</i>			
Revaluation gain on property		-	315,456
<i>Items that will be reclassified to profit or loss when specific conditions are met</i>			
Fair value movements on investments held at fair value through other comprehensive income (FVOCI)		538,258	208,523
Other comprehensive income for the year		538,258	523,979
Total comprehensive income for the year		668,119	457,078



Women received training to be financially independent in South Asia.

Far East Broadcasting Co (Australia)

ABN 68 000 509 517

Statement of Financial Position

As At 30 September 2024

	Note	2024 \$	2023 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	7	444,009	1,355,904
Trade and other receivables	8	19,185	17,894
Other assets	10	-	7,835
TOTAL CURRENT ASSETS		463,194	1,381,633
NON-CURRENT ASSETS			
Other financial assets	9	4,293,706	2,599,078
Property, plant and equipment	11	1,042,984	1,066,584
TOTAL NON-CURRENT ASSETS		5,336,690	3,665,662
TOTAL ASSETS		5,799,884	5,047,295
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	12	154,049	36,655
Employee benefits	13	49,385	82,309
TOTAL CURRENT LIABILITIES		203,434	118,964
NON-CURRENT LIABILITIES			
Other liabilities		100	100
TOTAL NON-CURRENT LIABILITIES		100	100
TOTAL LIABILITIES		203,534	119,064
NET ASSETS		5,596,350	4,928,231
EQUITY			
Reserves	14	3,649,086	2,937,656
General Funds		1,947,264	1,990,575
TOTAL EQUITY		5,596,350	4,928,231

Independent Audit Report



Independent Audit Report to the members of Far East Broadcasting Co (Australia)

Report on the Audit of the Financial Report

Opinion

We have audited the consolidated financial report of Far East Broadcasting Co (Australia) (the Company), which comprises the statement of financial position as at 30 September 2024, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the responsible persons' declaration.

In our opinion the consolidated financial report of the Company has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) giving a true and fair view of the Company's financial position as at 30 September 2024 and of its financial performance for the year ended; and
- (ii) complying with Australian Accounting Standards - Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Responsible Persons for the Financial Report

The responsible persons of the Company are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Simplified Disclosures and the ACNC Act, and for such internal control as the responsible persons determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the responsible persons are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the Company's or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.



Independent Audit Report to the members of Far East Broadcasting Co (Australia)

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf. This description forms part of our auditor's report.

WSC Group - Audit Pty Ltd

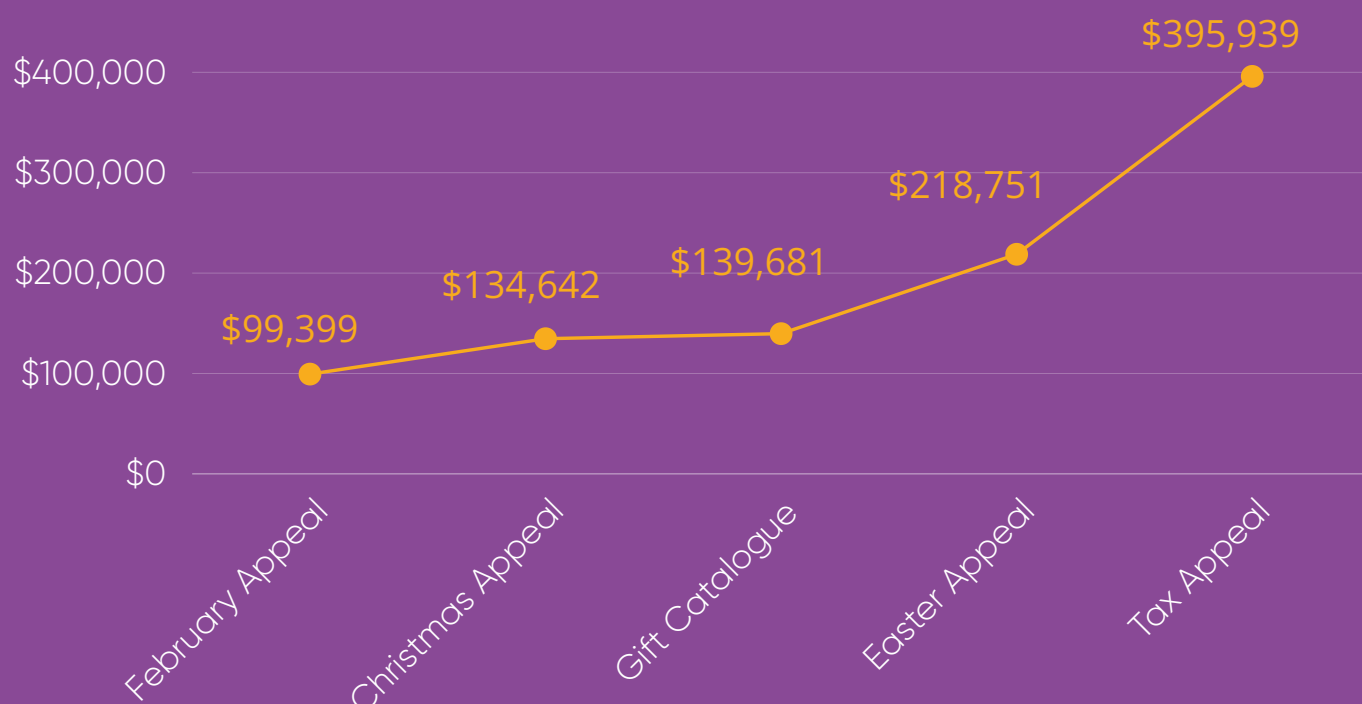
A handwritten signature in black ink, appearing to read 'A F Gilbert'.

A F Gilbert CA
Director

Sydney, Australia

Dated this26th.....day of.....November.....2024

CAMPAIGN HIGHLIGHTS



FY24 TOP FIVE CAMPAIGNS

Thank you for your generosity and unwavering commitment to our mission. The graph above highlights the remarkable impact you've helped us achieve through your support. We have highlighted the top five campaigns by funds raised.

Each of these campaigns reflects the tangible difference you have made with your giving and shows that the collective efforts of donors can add up to much more significant amounts.

We recognise these results are not just numbers — they are stories of lives changed, futures restored, and communities uplifted. Your support fuels this impact, and we are deeply grateful for the trust you place in us to steward your contributions effectively.

Together and with God's help, we're achieving extraordinary outcomes, and we look forward to sharing even more successes in FY2025 as we continue this journey with you. Thank you for being an integral part of this mission.



A man with glasses, wearing a dark blue zip-up jacket over a grey polo shirt, stands in a workshop. The background is filled with various tools hanging on a pegboard and some equipment. An orange rectangular box is overlaid on the left side of the image, containing the text 'PARTNER HIGHLIGHTS' and a link.

PARTNER HIGHLIGHTS

[Click here for more partner stories.](#)

“Vicarious absorption.” That’s how Mark describes it — how the music and messages we hear on the radio have the power to shape us.

Mark spent six years overseeing Evoke Radio at Anglicare, and in the ‘80’s managed a country radio station. Today he’s using his radio experience to create ‘Easy Listening Radio’, a brand-new station available online. It will soon launch across Australia. He also produces church services for Anglicare Sydney’s aged care homes.

Mark’s passion for effective care ministry coupled with his experiences in media drew him to the work of FEBC — God’s love in action, through radio. He’s rallied Windsor District Baptist Church members to partner with FEBC Australia. The church has raised funds for over 200 radios to meet the needs of frontline soldiers and civilians in Ukraine.

But isn't radio obsolete these days? Not at all, according to Mark.

“I’ve always believed in the effectiveness of radio. ‘Companionship radio’ means a station can build a relationship with the listener.”

“God is doing amazing things through FEBC. There will always be a place for radio.”

FEBC Australia thanks the Pastors, elders, deacons and members of Windsor District Baptist Church for partnering with us in God's Great Commission through their generous giving.



Eight hours a day, three to four days a week of hard manual labour. No holidays. Would you take on this job? Graham and Sandra have been doing this, unpaid, for eight years. The couple faithfully volunteer their time and money to scrap metal to fundraise for missions.

They started this when Graham was 71 years old. They are not slowing down. "I'll keep doing it while my health is good," Graham shares. The longest break the couple has had was two weeks!

The pair have always been mission conscious. They have partnered with FEBC for 20 years. "We mainly want the missions who preach the gospel, as well as provide humanitarian aid. FEBC covers all that," Graham explained.

We know we couldn't live without the Lord, and we want other people to realise their need of Him," Sandra shares with conviction. The couple tragically lost their three-year-old son to cancer. "We spent a part of our early married life being fairly wishy-washy. About a year before he died, we grew in our walk with the Lord. He was just so very real and so close to us then. He got us through that."

The size of the task can sometimes be daunting. "At times the picked-up items cover most of our backyard, waiting to be dismantled and sorted," Sandra shares. But the love of God motivates them.

Romans 8:38-39 are their favourite Bible verses. "Knowing that no one can take God's love away from us is very encouraging."



ACCOUNTABILITY & ACCREDITATION

FEBC Australia meets the standards set by the following organisations to affirm accountability for stewardship and good governance as we pursue our mission.



The Australian Charities and Not-for-Profits Commission (ACNC) aims to offer the Australian public a sense of confidence in the authenticity and trustworthiness of a charity/mission. This regulator ensures all standards on how a registered charity must manage its activities and resources outside of Australia. Far East Broadcasting Co. (Australia) and Controlled Entities have the ACNC tick of approval.



The Christian Ministry Advancement Standards Committee (CMASC) was formed in 2016 to raise the level of governance, transparency and accountability in the Christian sector (churches and missions). CMASC has nine principles of accountability and 54 standards that organisations have to be compliant in to achieve their seal. Far East Broadcasting Co. (Australia) and Controlled Entities was a foundation partner in seeking the highest level of accreditation to maintain the seal.



Missions Interlink (MI) is the Australian network for global mission and exists to connect those Australians with a passion for global mission to be more effective and demonstrate unity in Christ. MI members adhere to its accreditation standards, including the statement of faith and values. Far East Broadcasting Co. (Australia) and Controlled Entities is an accredited member of Missions Interlink.



FEBC Australia is a member of FEBC International and a signatory to the FEBC International Association Charter. We adhere to its common mission, purpose, statement of faith, core values — Close to God, Close to Listener, Close to Partners, Close to One Another, and principles of accountability and healthy governance.

OUR BOARD



Ron Cameron
Board Chair

BSc (London), Cert
Ed (London), MSc
(London), D Phil
(Oxford), MBA
(Charles Sturt),
PSM

Ron has been involved with missions for many years as participant and supporter, and in his local church as lay preacher, small group coordinator and service leader. He currently serves on his church's leadership team and also derives great pleasure from spending time with his grandchildren.

Within FEBC Australia, he has been the Chair of the Board for three years, is a member of the Executive Committee of FEBC International and is on the steering committee for its governance initiative.

He was an executive manager in nuclear science and technology in UK and Australia, holding roles as Chief of Operations and interim Chief Executive before taking a post as Head of Nuclear Development at the OECD Nuclear Energy Agency in Paris. He has also been a senior specialist with the International Atomic Energy Agency in Vienna. In 2016, he formed his own company and worked as a specialist adviser to the UK government and other UK clients. He was awarded a Public Service Medal in the Queen's Birthday Honours for his work in nuclear science and technology.

Ron is a Fellow of the Academy of Technological Sciences and Engineering, an Associate of the Royal College of Science and a Member of the Australian Nuclear Association.

Pui is a financial management executive and has worked in the private and the public sectors in a range of industries and government authorities.

She is a Fellow of Certified Practising Accountants of Australia and a Graduate member of the Australian Institute of Company Directors. Since 2016 Pui has been serving on boards and committees of not-for-profit community groups and Christian ministries.

Pui has a deep faith in Christ and is active in local churches. She has served in many church ministries over the years and is passionate about doing the will of God and living out the love of Christ.



Pui Cheung
BBus, MBA, FCPA,
GAICD, Grad Dip
Divinity

Bob has been a senior management consultant and business advisor for some 31 years. His original qualifications are in Chemical Engineering but his focus shifted some 35 years ago from technical to general management and business advisory and he has developed a broad experience in these areas.

Bob is also a member of several other boards and is active in working with and supporting Christian organisations, especially those involved with evangelism, for which he has a passion.

Bob lives in the Adelaide Hills with his wife, Sara, and together they worship and are active members of the Magill Anglican Parish (St George's) in Adelaide. Spare time activities include travel, playing his guitars and being 'Grandpa' to four grandchildren.



Bob Schroder
JP, FIML, MAICD



Judy Houston

BBus (Fin/Ec), MDev,
MA (Contemporary
Christian Mission)

Judy leads the InterSearch consortium of international Christian media missions, which is dedicated to using research for the improvement of Christian content production and distribution. Judy also consults to international NGOs working in international relief and development and in social and behaviour change communication in Asia, Africa and the Middle East.

Judy left a career in international finance, to move to Cambodia with Save the Children; and then to Bangladesh and Southern and Eastern Africa with Oxfam. After completing theological and missional studies in the UK, she specialised in media and the vital role it plays in supporting people to make positive changes in their lives; first in East Africa with BBC Media Action, the international charity of the BBC, and then in the Middle East and North Africa with Screen Changers and the satellite television ministry, SAT-7.

Judy is active in her local faith community at the Wayside Chapel in Sydney and passionate about integral mission. She is most energised when working cross culturally, with all the richness that entails.



Trish Hopper
BA, LLB

Trish is a dedicated Christian with a heart for missions. She is part of the leadership team of her local church where she has been attending for the past seven years. Trish is a lawyer with almost 10 years' experience in the NFP roles, the last five of which in the international development sector.

In her current role as Compliance and Contracts Lead with The Fred Hollows Foundation, she has worked to enhance and embed compliance processes and frameworks across the organisation and synthesize relevant codes and standards with internal policy development.

Trish is a member of the ACFID Code of Conduct Committee.

Andrew serves as the Group General Counsel and Company Secretary at HMC Capital (ASX: HMC), a leading ASX-listed diversified alternative asset manager with \$17 billion assets under management across real estate, private equity, energy transition, private credit and digital infrastructure. In this C-suite role he oversees all legal, compliance, risk, governance, internal audit and company secretarial functions for the business and its managed wholesale and retail funds. He is dual-qualified as a solicitor in Australia as well as England and Wales. Andrew has over 20 years of local and international experience in corporate law and has practised as a solicitor at global law firms in Australia and the United Kingdom. Andrew was recently named in the globally prestigious GC Powerlist Australia and has been recognised as a leading in-house lawyer.

Andrew has served on the Law Society of NSW In-House Corporate Lawyers Committee. He is also a Graduate of the Australian Institute of Company Directors, a member of the Governance Institute of Australia and a member of the Association of Corporate Counsel.

Most importantly he has a passion for sharing the good news that the Lord Jesus Christ is the only Saviour from sin and the only way to eternal life. He is active in the overall ministry of the Coptic Orthodox Diocese of Sydney and its Affiliated Regions and currently serves and worships at St Mark's Coptic Orthodox Church, Arncliffe, NSW.



Andrew Selim
GAICD, LLM (Syd),
LLB (Hons), BSc
(Adv)

GRATITUDE

We are incredibly grateful for God's faithfulness and provision. It is His mission, and we joyously position ourselves to be led by Him. We commit the ministry to Him for the years ahead and trust in His continuous guidance and provision.

We are so thankful for you, our faithful supporters. Thank you for being so very generous with your time, passion, and resources in giving financially to the mission and praying diligently for FEBC staff, the international projects, and listeners. Your partnership is invaluable.

Special thanks also to Rodney Tant, Pat Kennedy, WildHive and Holding Redlich who donated time and services pro-bono. We are also thankful for ShireIT, BMS Group, EnrichedHR, Blue Planet Travel and Lewis Media Group who joined us to strengthen our service.

Together in the coming year we seek to continue to serve others in love and inspire many to follow Jesus.

Let them hear.

**Let Them
Hear**



Ukrainian received a radio from FEBC Ukraine, so she could listen to messages of hope in Christ.

**Let Them
Hear**



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